### **Table of Contents**

l de la companya de	Page
Who are we?	1
How do we operate?	1
What is our role?	2
Our People	3
Chair's Report	4
Executive Officer's Report	6
Treasurer's Report	7
Regional Reports from the Board	
Cape York Peninsular – Jason Carroll  Southern and Northern Gulf – Mark van Ryt  Desert Channels – Ann Ballinger  South East Queensland – Brian Venz  Wet Tropics – Rhonda Sorensen  South West – Cameron Tickle  Fitzroy – Shelly McArdle  Burnett – Phillip Moran  Burdekin/Mackay Whitsunday – Graham Armstrong  Condamine – MaryLou Gittins  Queensland Murray Darling – Geoff Elliot	8 10 12 14 16 18 20 22 24 26 28
Financial Performance	
Auditor's Report (see insert)	
Community Landcare	. 32



Celebrating and remembering Scott Sargood – QWaLC Board and Staff - left to right - Darryl Ebenezer (EO), Geoff Elliot (Chair), Mark van Ryt, MaryLou Gittins, Lane Pilon, Brian Venz, Shelly McArdle, Graham Armstrong, Rhonda Sorensen, Jason Carroll, Phil Moran, Ann Ballinger.

### Who are we?

Queensland Water and Land Carers Inc. (QWaLC) is the peak body for NRM volunteers in Queensland. We are an independent, non-government, not-for-profit organisation. QWaLC formed in April 2004 to fill an important need in supporting the valuable work of volunteer community groups in the Natural Resources Management sector across Queensland. We currently have a membership of over 395 groups with close to 30,000 individual members. We work on behalf of thousands of natural resource management volunteers across our vast state.

# How do we operate?

The organisation is answerable to our membership, which is made up of a broad range of volunteer NRM groups. Members include Landcare, Coastcare, Waterwatch, Bushcare, catchment associations, conservation groups and subregional organisations.

The organisation is incorporated and governed by a constitution\* that sets out the objectives, powers and administrative arrangements.

QWaLC's network extends across the 14 NRM regions of Queensland, each of which is represented by a QWaLC Board Member elected from the region.

#### For QWaLC's Constitution go to:

http://QWaLC.org.au/wp-content/uploads/2015/07/2014.08.13. QWaLC-CONSTITUTION-Final.pdf

### What is our role?

As Queensland's peak body for NRM volunteers, QWaLC fulfils the following roles:

**Networking**—QWaLC is part of a large NRM network that encompasses volunteer NRM groups, regional bodies, government representatives and industry personnel. We facilitate the exchange of strategies, information, skills and resources. We develop and improve links between volunteer NRM groups, regional organisations and government agencies.

**Promotion**—QWaLC is dedicated to promoting the achievements of natural resource management volunteers across the state.

**Representation**—A community representative board is a core pillar to the overall make up of QWaLC – and these members ensure that community volunteers have an opportunity to participate and contribute to policies and issues that specifically relate to their region at a localised level. It is the role of your Board members to ensure that they actively engage with member groups and bring forward their views and opinions to be represented at a State and National levels.

**Advocacy**—QWaLC exists in Queensland to advocate specifically on behalf of NRM volunteers. The volunteer NRM sector is vital to the Queensland economy, investing many thousands of hours of volunteer's time into practical environmental outcomes. QWaLC role is to ensure that this contribution is an important consideration in any decisions made regarding the voluntary NRM sector.

**Insurance**—QWaLC assists groups in their practical work throughout the state by the provision of three vital insurance policies - Association Liability; Public and Products Liability; and Volunteer Accident.



### Our people.

### **QWaLC Board**

QWaLC's Board plays an integral part of its role as the peak body for natural resource management (NRM) volunteers. The Board consists of a community representative from across each of Queensland's 14 NRM regions. Our Regional Board Members represent their regions and highlight the issues and achievements in each allowing QWaLC to be truly representative of the whole State and to keep in touch with on-ground volunteers.

### **The Board**

Region	Role	Name
Qld. Murray Darling	Chair	Geoff Elliot
Cape York & Torres Strait	Deputy Chair	Jason Carroll
Burdekin/Mackay Whitsunday	Treasurer	Graham Armstrong
Condamine	Secretary	MaryLou Gittins
Burnett Mary	Board Member	Phil Moran
Southern/Northern Gulf	Board Member	Mark van Ryt
Fitzroy	Board Member	Shelly McArdle
South West Qld.	Board Member	Cameron Tickle
Wet Tropics	Board Member	Rhonda Sorensen
South East Qld.	Board Member	Brian Venz
Desert Channels	Board Member	Ann Ballinger
Statewide	<b>Board Appointment</b>	Peter Stevens
Sub Committees	Chaired by	
Governance and Planning	Geoff Elliot	
Insurance and Risk	Phil Moran	
Member Engagement Committee	MaryLou Gittins	
Finance and Audit	Graham Armstrong	

#### **Staff**

Statewide Executive Officer Darryl Ebenezer

# Chair's Report

This marks the completion of my forth year as Chairman of QWaLC and once again it has been an extremely busy year with local, State and Federal issues and events.

QWaLC's Board and organisational structure continues to work well with the present structure of sub-committees, as opposed to an Executive Committee undertaking all of the operational and decision-making functions.



We continue to have full Board representation across all regions. Our current Board members are: Jason Carroll, Deputy Chair (Cape York), MaryLou Gittins, Secretary (Condamine), and Graham Armstrong, Treasurer (Mackay Whitsunday), Shelly McArdle (Fitzroy), Phillip Moran (Burnett Mary), Mark van Ryt (Northern & Southern Gulf), Rhonda Sorensen (Wet Tropics), Ann Ballinger (Desert Channels), Brian Venz (South East Qld) and Peter Stevens (Board Appointee). Sadly, earlier this year our representative for South West Queensland, Scott Sargood, passed away due to a tragic aviation accident.

Acknowledgement and appreciation is extended to the whole Board for consistent input into the effective and smooth operation of the organisation over the year.

Recognition and thanks are also extended to our Executive Officer, Darryl Ebenezer and contractual workers - Lane Pilon (Administration), Glen Donoghoe (Project Reporting/Survey) and Melissa Robinson (Communications).

Operationally, meetings throughout the reporting period included two face-to-face Board meetings (Brisbane and Cairns) and two teleconferences, as well numerous sub-committee teleconferences and phone calls.

It is encouraging to see that our membership has continued to grow this year. As the peak body for natural resource management in Queensland, QWALC provides key services for over 400 groups and well in excess of 30,000 volunteers throughout the State.

Through information received from the member surveys it's been of interest to note that the priority issues of the last reporting period are still of major concern today.

Over the course of the year, I have continued to advocate on behalf of the members by meeting with ministers and other departmental heads on both sides of politics to discuss a range of issues. The main topic being the need for funding for a Queensland Landcare coordinator program.





On behalf of QWaLC over the last 12 months, I have continued to represent Queensland on the Board of the National Landcare Network (NLN). As well as regular teleconferences, there were numerous face-to-face meetings throughout the country. The outcome from these meetings is knowledge sharing amongst the States and Territories, and through this process the opportunity for informal benchmarking.

Again, a significant ongoing process at present is the proposed restructure of Landcare Australia Limited (LAL) and the NLN. These discussions are still under way and continue to move forward.

QWaLC was again the proud sponsor of the annual Maleny Wood Expo's Wootha Prize and Junior Landcare Paddock events. Sponsorship support was also provided to other groups and activities throughout the year including the Sunshine Coast Environment Council's World Environment Day, the Gomeran and Doctors Creek Landcare photo completion, Gin Gin Landcare initiatives.

QWaLC continues to receive new applications from statewide NRM volunteer groups seeking to become members.

The existing insurance provider continues to meet the requirements of our members and is working well. QWaLC recently became a member of the Australian Charities Not-for-profit Commission.

Our Annual General Meeting is scheduled to take place in Cairns this year on 8 November. Nominations for Board Representatives will be sought for the following regions:

- Qld Murray Darling,
- Northern & Southern Gulf,
- South West Qld,
- South East Qld,
- Wet Tropics and
- Condamine

With an election to be held prior to the AGM where more than one nomination is received.

Acknowledgement must be given for the funding support received from the Queensland State Government, the Federal Government, as well as support received from National Landcare Network, Landcare Australia Limited, NRM Regions Queensland and, most importantly, the encouragement from the many natural resource management volunteers throughout Queensland.

QWaLC is a resilient body representing grass roots members. As a group, we possess a positive outlook and I look forward to being involved with this effective organisation into the future.

Geoff Elliot Chair

## Executive Officer's Report

I must start by acknowledging the trials and tribulations faced by member groups around Queensland over the past year. Whether it is through fire, flood, drought or just plain economic hardship this has been and continues to be a challenging year for many around the state. I would like to thank everyone who has shared their story with me over the past 12 months. It is pleasing to hear about, and see, some of the great changes people are making in their communities around Queensland.



QWaLC continues to support members through these five key roles: Advocacy, Representation, Networking, Promotion and Insurance. We are maintaining constructive relationships and partnerships with other groups and organisations, including the National Landcare Network, Volunteering Qld and Landcare Australia Ltd, Queensland's Regional NRM Bodies and NRM Regions Queensland.

QWaLC gratefully acknowledges the significant support and ongoing funding provided by the Queensland Government through the Department of Natural Resources, Mines and Energy. The signing the threeyear contract (through to 2022) has been a milestone achievement and one that is essential in ensuring Natural Resource Management Volunteers and Groups continue to make a visible and substantial difference in their communities. In return, more than \$33 million dollars of in-kind activity can be actioned in our communities through member groups. Funds were also received from Landcare Australia Ltd to assist in the preparations to hold the November 2019 Landcare Awards in Cairns. These Awards enable us to recognize and promote the great stories and projects of members from around the State.

We respond to more than 400 enquiries a month from individuals and groups across a diverse range of topics including:

- Insurance matters particularly around Certificates of Currency, insurance cover for special events, claims, notifications and general advice.
- Assistance for groups (governance, conflict resolution, policies, procedures).
- Information about other like-minded groups in the State.
- Workplace Health and Safety Information and the implications for volunteer groups.
- Becoming a member of QWaLC.
- Information about opportunities such as grants and requests for letters of support for grant applications.

AON continues to provide great coverage and service to our members enabling us to provide to incorporated member groups the following three insurance policies: General and Products Liability (Primary Liability); Personal Accident (Voluntary workers) and Association Liability (Protector).

Many groups continue to use the "In Safe Hands" resource from Conservation Volunteers Australia and the Landcare Toolbox as a basis for their risk mitigation and volunteer safety activities. The safe work of volunteers has meant that our insurance premiums remain static – an excellent outcome.

The information collected via the Annual Membership and Insurance Survey allows QWaLC to advance the goals and aspirations of members and ensure that our insurance and support services are tailored to meet member needs. Please take the time to respond to this survey as this data provides a picture of the environmental work volunteers carry out around the State and is crucial in emphasizing to a broad range of stakeholders the importance of these activities.

I would like to thank the QWaLC Board for its guidance and support in maintaining good governance around the activities and direction of the organisation. Special thanks to our Chair, Geoff Elliot, for his tireless contribution to not only the work of QWaLC but also in his role as a Director on the National Landcare Network Board. My thanks also to Lane, Glen and Melissa who are always there to assist when needed.

Alles

**Darryl Ebenezer** Executive Officer

### Treasurer's Report

QWaLC's 2018/19 external financial audit was conducted by John Gosper Audit & Assurance Pty Ltd. The independent auditors have found no deficiencies in QWaLC's financial statements for the financial year 2018/19. Please refer to the inserted auditor's report and accompanying financial statements.

The 2018/19 profit & loss statement shows a net positive accumulation of funds during the year, although it should be noted that, due to the variable timing in receiving grants and the completion of projects, some of these funds will be expended during the coming financial year.

Income for the year was again dominated by grant payments totalling \$350,000 from the Queensland Department of Natural Resources, Mines and Energy. A further \$90,000 was received from the National Landcare Network to undertake projects. We also received \$36,700 from a grant application from the National Landcare Program, Smart Farm Grants - From Thriving to Surviving by Building Adaptive Capacity in Community Based Landcare Groups in western Queensland. A further \$8,000 was received from the Department of Environment and Science (via NRM Regions Qld) to provide small grants for Climate Week activities conducted throughout Queensland by some of our member groups. On behalf of the QWaLC Board and QWaLC's numerous community based member groups I extend our gratitude for their essential financial support.

Major outgoings were similar to those of last year, the costs being incurred in achieving contract and grant milestones and in ensuring the organisation functions in line with regulatory requirements. Significant expenditure line items were for:



- Executive Officer travel to maintain contact with member groups & attend significant events: \$28,412
- Insurance Policies covering member group activities: \$47,012
- Management Committee expenses: \$136,058
- Employment and consultancy expenses: \$196,144

During the year, there were also a small amount of funds allocated to support specific events held by some member groups.

I am happy to report that the 2018/19 Balance Sheet shows a total equity of \$214,870 which is up from \$192,025 in the previous financial year.

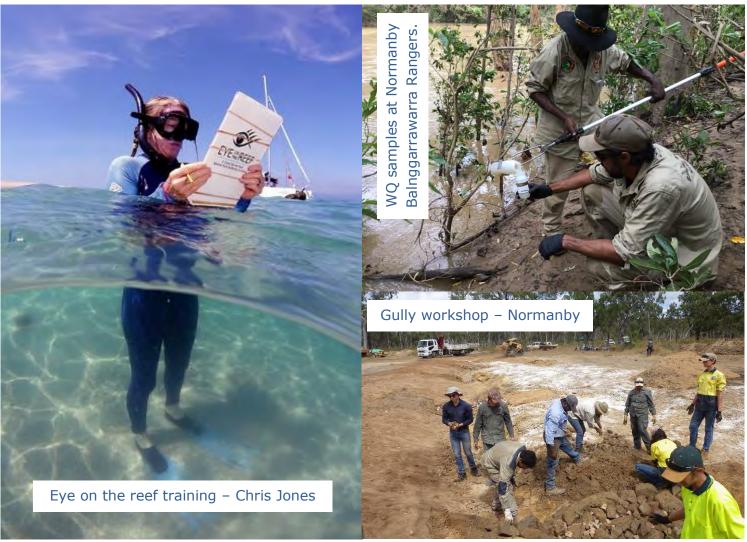
My role as Treasurer for QWaLC is supported by those Board Members on the Finance & Audit Sub-committee and I extend my thanks for their support and participation during sub-committee meetings, particularly around discussions required in establishing the QWaLC budget for the coming year.

I would also like to acknowledge the work of our EO, Darryl Ebenezer and our book keeper Dorian Pozzan for their diligence in dealing with the organisation's financial processes & procedures throughout the year.

**Graham Armstrong** 

Treasurer





### CAPE YORK AND THURSDAY ISLANDS JASON CARROLL

As a QWaLC representative, I have enjoyed supporting the five active Landcare groups on Cape York Peninsula. My support included advice, attending meetings and help with hosting Landcare events. I am continually impressed by the difference that a small group of people can make over such a vast area.

Some highlights from each group include:



South Cape York Catchments (SCYC) through a Reef Trust III program from Cape York NRM worked work closely with Cape York graziers to improve the health of waterways that flow through their properties and into the northern Great Barrier Reef. Twenty properties were involved in the project over three years. Some properties worked with the Cape York Grazing Team to do property planning, some engaged in training events, and others were contracted to conduct projects such as gully remediation, wetland and waterway fencing, and weed control. The project has had fantastic on-ground and training outcomes, including the exclusion of cattle from 23,000 hectares on one property to protect gully and wetland complexes. Another project managed by SCYC brought together the managers of eight properties to plan and execute an early season aerial burning program.

The Wenlock Catchment Management Group (WCMG) had a productive whole of catchment meeting at the Moreton Telegraph Station. The group decided to work towards continued engagement across the catchment with a view to working together on shared values through projects and shared resources. It was agreed that a continued planning process, while increasing engagement and establishing systems and protocols for WCMG, was the way forward. However, capacity was an issue, due to distance and work commitments of the management committee, so a paid coordination role will be sought out. A paid coordinator for the region is something that I fully support and continues to be a key aim of QWaLC.

Cape York Weeds and Feral Animal Program (CYWAFAP) trained 50 people in weed identification, herbicide application and safe operating procedures. Landholders were also supported to write pest management plans for their area. CYWAFAP are proud of the fact that they are able to help many people each year when they walk in seeking weed advice. Their other big project was the Rubbervine control at Lakeland in the Laura River.

Pascoe River Landcare, as part of the Cape York Water monitoring partnership, continued their flood monitoring this year. They collected water samples that provided valuable data on what water quality is like from waters entering the Great Barrier Reef from an undeveloped catchment.

Rossville Landcare held their AGM and now have plans to do another roadside clean up. Everyone is keen to see if the new container deposit scheme will mean that the group will collect less that the 1.5 cubic metres of cans and bottles that they collected last year!



After two terms on the QWaLC Board, a total of six years' service, this is my last report and I bid farewell to my colleagues. However, you don't stop doing Landcare and community volunteering, it becomes part of who you are as a person.

In the Northern and Southern Gulf, land carers, like our population, are few and far in between. There are ten groups registered here with QWaLC. Every couple of years I like to travel to the Atherton Tablelands to engage directly with our Northern Gulf members.

In the Southern Gulf, as President of the Mount Isa Landcare Group and the Secretary of the Gregory River Landcare Group, I organise activities at the grass root level. The focus of both of these groups is the noxious weeds invading our beautiful range land and riparian environments. Additionally, in the last year, our volunteers have taken on extra heritage work. I also coordinate angler education activities for QWaLC member the Mount Isa Fish Stocking group (MIFSG).



(Photo above - Mary K Heritage Project)

(Photo above - Burketown State School Gardens)



(Photo left - Mount Isa kids fishing East Leichhart Dam)

### **SOUTHERN & NORTHERN GULF MARK VAN RYT**

Below is a record of activities undertaken during the period:

August 10 - 12	Mount Isa Rodeo Gate – landcare fundraiser - \$2,000 Rotary
August 24	Landcare volunteers rewarded with social night out at MITS
	Theatre
August 25 & 26	North West Canoe Club helping local army cadets
September 9	Clean Up East Leichhardt Dam – 7 members – one full trailer
September 27	Install 1958 plaque replica at Mary Kathleen town monument
October 5 & 6	Kuridala install six tourist directional signs
October 10 - 12	National Landcare Conference at Brisbane
October 19 – 22	Gregory River Landcare General Meeting and rubber vine treatment
October 26 - 28	Lake Moondarra Fishing Competition (MIFSG)

November 22 Install ten directional signage posts and information shade shelter frame at Mary Kathleen township - Sprayed coral cactus in suburb A

December 8 Gorge Creek rubber vine – walked top and bottom – Charles and Mark

December 15 Installed directional signs and tourist signs at Mary Kathleen

January 26 Australia Day award for Jesse Osborn (Mount Isa) and Gary Baker (Cloncurry)

in recognition for community work February 9 & 10 Mary Kathleen Cactus - Paul, Nathan, Charles and Mark - 50 litres

March 5 Delta Cactus (25k East Mount Isa) – 11 people - (blocked knapsacks)

March 12 Delta Cactus - 7 people - 50 Litres - (dodgy diesel)

March 22 Gorge Creek rubber vine – 7 people – top down again – 249 plants March 30 Heritage meeting + Mount Isa Landcare AGM & general meeting April 6 & 7 Corella River belly ache bush – (Saturday campout) 230 plants Cloncurry PCYC - MIFSG Junior Angler Education (15 kids) April 13 Mary Kathleen posts installation at mine gate (afternoon)

April 29 Mark, Charles, Paul and the B4C volunteer @ Gregory - (1week campout)

50 litres treatment on rubber vine; Burketown School Gardens; Canoe Race

and Gregory River Landcare AGM

May 18 Mount Isa – MIFSG Junior Angler Education – East Leichhardt Dam (10 kids)

May 24 Camooweal State School – MIFSG Junior Angler Education (17 kids)

June 1 Corella River belly ache bush – Sanctuary camp (12 plants) June 9 Climate Week tree planting at King Fisher Point Lake Moondarra

June 10 - 14 QWaLC board meeting Cairns

Landcare in Focus article - "Tackling Weeds and Making Friends" July 18 ABC Rural and National radio story on "Outback Landcare Adventures" July Saturday campout – First at 8 Mile rubber vine on the Leichhardt River July 27 July 28 Bluey the Bee Man tree planting - 700 tee trees - support and help finance

Southern Gulf NRM teleconference August 26

Great Northern Clean Up – Tires beside the Road to Fountain Springs September 6 & 7

Southern Gulf NRM board meeting September 13

Great Northern Clean Up – Tires beside the Road to Rifle Creek September 14

September 23 – 27 Liaison with Northern Gulf Catchments landcare groups

October 26 & 27 Lake Moondarra Fishing Competition (MIFSG) November 6 – 10 QWaLC - AGM and State Landcare awards Cairns.









(Photo above - poisoned Coral Cactus)

The past 12 months in Central Western Queensland have certainly been 'chock a block' with contrasts in the weather! The ongoing drought in the southern half, and record flooding rains in the north. Heart breaking stock losses and then as the country dried out some areas of Mitchel grass were eaten by grasshoppers. A concern for landholders in a lot of cases is the explosion of woody weeds, especially prickly acacia.

Positive news came from the recent federal election when the LNP Government promised \$5million dollars, to be administered by Desert Channels Queensland (DCQ) to go towards the eradication of prickly acacia. The Labour State Government promised \$5million as well, but to this date has not been delivered.

Other good news is that after many years of trials, biosecurity has released a cochineal bug that is proving to be effective on cactus, a plant that was spreading menacingly in many areas of sandy/red soil types. The Parkinsonia pellet is also having some success on areas of Parkinsonia plants. This pellet is injected into the tree.

Another bug that has been released recently is one that hopefully will arrest the spread of Mother of Millions, which covers a large area on Ravensbourne Creek in the Blackall district. Fifteen landholders are involved and a group is being formed. It is great to see the Blackall/Tambo Regional Council, TMR, DAF and biosecurity involved with DCQ in this project.

My congratulations to Andrew Drysdale who last November became the new Chair of Desert Channels Queensland.

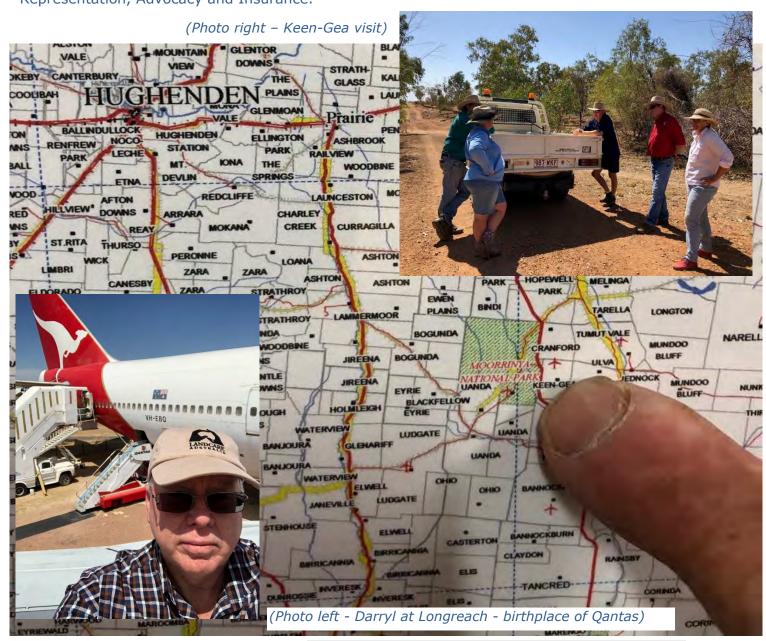
### DESERT CHANNELS ANN BALLINGER

It was a pleasure to have QWaLC's CEO, Darryl Ebenezer, come on a road trip to western Queensland last December, organised by Doug Allpass, along with Rhondda Alexander. Our first stop was Keen-Gea, near Torrens Creek, where they have now formed a group called 'Million Acres of WONS group'. We visited numerous properties along the way and then had a well-attended meeting in Prairie. From there to Hughenden, Winton and back to Longreach. It was very interesting seeing the diverse country types and meeting the local people who live there.



A grant writing workshop was well attended by Landcare groups in Longreach in April. Longreach Landcare hosted a Climate Week QLD morning tea on the 2<sup>nd</sup> of June. Five speakers spoke about how climate has affected their businesses and how they have had to diversify and innovate.

I feel confident in expressing my support to QWaLC for their ongoing role in Networking, Promotion, Representation, Advocacy and Insurance.



The 2018 National Landcare Conference attracted hundreds of Australian and international delegates to Brisbane. It was an excellent opportunity to show off landcare in South East Queensland region by providing preconference field trips for delegates and other interested persons. Twelve pre-conference field trips were organized and undertaken in each of the major catchment areas of the region.

Each tour required the local landcare and catchment communities to outline their work and achievements and answer questions, as well as providing the sustenance. Reports from delegates were very complimentary on what had been experienced and learned.

Delegates visited the work of Austinville Landcare in the Gold Coast Hinterland, which is restoring many kilometres of creek line including seven 7 kilometre of critically endangered riparian sub-tropical rainforest, which is being undertaken in connection with Healthy Land and Water. Bushcare, Beachcare and Landcare groups related the support from Gold Coast Council with materials, plants, supervisors and ongoing site maintenance of works on public lands. The Gold Coast Council's Private Partnerships Program supports environmental work by private landowners through their Land for Wildlife program.

Karawatha Forest Protection Society was able to conduct delegates across the special land bridge, which has been constructed over Compton Road to provide fauna movement connection between the two conservation areas separated by the four-lane road. As this area is sensitive, it is rare for the public to be given access.

Bremer Catchment Assn was able to demonstrate works that have been undertaken in conjunction with Healthy Land and Water to slow the erosive flows in the watercourses, as well as hold overland flows in detention areas and so better rehydrate the landscape. Delegates were also able to inspect a horticultural produce processing facility and talk with the land managers about the latest developments in regenerative agriculture through extensive use of composted materials being incorporated in the soil.





### SOUTH EAST QUEENSLAND BRIAN VENZ

Coochiemudlo Island Coastcare was a very popular tour, where the coast care group have been rehabilitating the vegetation of the foreshores and remedying beach erosion caused by Cyclone Oswald. Being in a sensitive Ramsar wetland the group have made extensive use of saturated steam weeding as their main focus of weed treatment.

The tour to Noosa and Noosa Landcare took in the Keeping it in Kin Kin project, where the landcare group and HLW established sediment origin and erosion type with remote Sensing LiDAR imagery. Erosion 'Hot Spots' have been determined and the Kin Kin Creek Catchment has been mapped into 17 sub catchments each with its own management plan and levels of support to landholders.

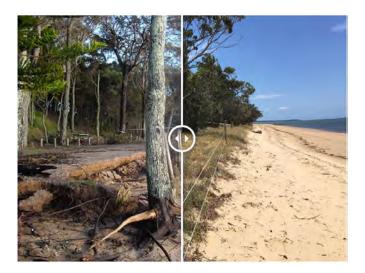
Moggill Creek Catchment was able to work with the TV show Gardening Australia on a very informative segment of the problems with, and how the catchment and its communities are controlling Cats Claw Creeper. There was a very pleasing response from the viewing community with many new volunteers who would not normally attend Catchment events making themselves available to help with this painstaking work.

Cats Claw (*Dolichandra unguis-cati*) could be the one serious weed that binds together the works of landholders, landcare groups (rural and urban), local governments, HLW and the water supply utility SEQ Water who are all investing considerable resources and work on the reduction of cats claw vine.

A number of the rural Landcare groups, working with HLW, have received SEQ Water support of over \$4m as continuation and expansion of the riparian weed management program (originally focused on the Stanley River and Mid to Upper Brisbane River catchments) now expands to include Logan River, Canungra Creek, Reynolds Creek and Petrie River catchments. Groups have also participated in the release of biocontrol insects, with the aim of slowing the expansion of this invasive exotic weed.

With QWaLC being a member of the Citizen Science Association, it was pleasing to see that in the initial round of 21 State grants allocated, seven were to SEQ member organisations, and organisations which work and collaborate with our members. These added to over \$185k covering coastal bio blitz's, marine debris and plastics, fauna and flora monitoring, mycological monitoring and expanding community knowledge of local biodiversity.

(Photo below: Coochiemudlo (before and after)



(Photo below: Cats Claw Creeper)



**Vale** – with sadness at their passing, we pay tribute to these great pillars of the movement and their many collective achievements that leave a living legacy for the people of Queensland:

James (Jim) Dale | Frederick From | Maree Prior | Dr John Sinclair AO

I am honoured to once again be representing the thousands of Wet Tropics volunteers out there on the ground doing practical conservation work with the land, waters and all the creatures who live therein.

It was wonderful to have Gretchen Miller visit the Atherton Tablelands to do a special feature length documentary with several of our QWaLC groups and individuals.

To hear this wonderful podcast where she brings the listener right into the rainforest, go to <a href="https://landcareaustralia.org.au/rescue/">https://landcareaustralia.org.au/rescue/</a>, pop on some headphones and be transported to the magical World Heritage wet tropics of Far North Queensland.

The number of QWaLC member groups in the Wet Tropics area has been steadily rising, with11 registered at the time of writing this report. I would like to welcome the new groups to this interesting, hardworking and passionate community of like-minded people.

Climate change
and flying-floxes
and flying-flox

The QWaLC Board met in Cairns in June of 2019 and we were pleased to host quite a few of our regional groups at an information session to share with the QWaLC Board some of the fantastic achievements, often under unusually trying conditions, that have been gained in northern Queensland.

The Wet Tropics World Heritage Management Authority, Arts Nexus and QWaLC have aligned efforts to nurture emerging nature based, arts, culture and indigenous micro business with visitor and eco-cultural tourism interests.

The Eco/Arts Authentic Experiences Project held information and focus group sessions to promote authentic community-based experiences to disperse tourists across the region. (*Photo below left and far right*)

For the first time ever, QWaLC sponsored the "Community Champion" at the 2019 WTMA Cassowary Awards. (*Photo above*) The winner Phil Staley, the morning presenter for ABC Far North Queensland, created a ground-breaking hour-long national radio documentary exploring 30 years of the Wet Tropics World Heritage Area. It was great to see many QWaLC member groups receive

the health of our environment and raising the awareness of the need for everybody to be involved.

nominations and awards for the

### WET TROPICS RHONDA SORENSEN

A big congratulations and thanks to all of those amazing community environmental volunteers out there in the Wet Tropics area. I hope to meet many more in the coming year. My aim is to help you do the things that result in healthy and resilient ecosystems and communities in the Wet Tropics.





Photo right: Gretchen Miller Rescue Project, Landcare Australia "We're walking through the landscape with people living here and collaborating on interconnected projects - looking after tree kangaroos Photo (left) whose fragmented forest habitat needs re connecting, finding seeds for propagation (above), replanting great tracts of rain forest, and protecting the whole from a tiny but deadly invader the yellow crazy ant."



This period saw the loss of the representative Board Member for South West, Scott Sargood (*Photso right*), who tragically passed away.

All who knew him sadly miss Scott and the QWaLC Board and staff paid tribute to his wisdom and perspective at their June Board meeting in 2019 by celebrating Scott's association with the Green Shirts Movement, one of many passions in his life.

### https://www.greenshirtsmovementaustralia.co m.au/

At the last meeting that Scott was able to attend in November of 2018, Scott noted that landholders in the Southwest are looking to combine successful Natural Resource Management with Sustainable Agriculture. Scott strongly believed education is the key and his famous billboards (*Photos below and bottom next page*) were designed to educate locals and visitors alike on the mulga lands where his family raise cattle.

During Scott's time as a representative on the QWaLC Board he was very ably supported by his life and business partner, Adma Sargood. The Board would like to take this opportunity to acknowledge not only the wonderful contribution made by Scott, but also by his wife Adma and their family who gave up precious time with Scott so that he could attend Board meetings for the betterment of the region.

At the time of publication, there are 33 QWaLC member groups in the South West, 23 of which are cluster groups – a great testament to Scott's efforts.







### SOUTH WEST CAMERON TICKLE

The new representative for South West is Cameron Tickle who will take up Scott's torch and continue to shine a light on the communities and landscapes of the great South West.

We welcome Cameron to the Board and look forward to working with Cameron in continuing to support the communities of the South West region in the coming year.



(Photo below - Evening Star Landcare Group Charleville)





A great many exciting initiatives and projects have unfolded in the Fitzroy Area over the last year with wonderful opportunities for our community to get involved.

Keppel Island Boardwalk Project
QWaLC provided support for a youth project
that saw Capricornia Catchments,
Woppaburra Traditional Owners, Jobs
Queensland, Marine Parks and Livingstone
Shire Council partner with Landcare
Australia and Bunnings to build a boardwalk
over a midden site that connected Monkey
Beach and Long Beach on Great Keppel
Island (just off the coast of Yeppoon).

The project, that took place in May 2019, began with the demolition of a 25-year-old boardwalk and the construction of the new one.



Great care was taken to prepare the site so that disturbance of the site's cultural values was kept to a minimum. Though the project posed significant challenges due to the remote location of the site, adverse weather conditions and multiple players, all the stakeholders delivered their parts, working together with a common goal and delivered an outstanding result that will have lasting benefits for the local community. (*Photos – above and below*)



<u>ReefClean</u> which is funded by the Australian Government's Reef Trust and delivered by the Tangaroa Blue Foundation, along with a number of partner organisations, has seen an increase in activity around beach clean-ups, marine debris data collection and source reduction activities with several events rolled out this year. These events have attracted good numbers with community stewardship starting to build which is fantastic to see. (*Photo – top left of next page*)

### FITZROY SHELLY MCARDLE



Seeing Past the Smoke - regional areas that were affected by recent wildfires are set to benefit due to the

success of a funding bid by Capricornia Catchments through the Commonwealth/ State Disaster Recovery Funding with the aim to support recovery and to build resilience. We will be working with a number of government and community groups including Councils, Rural Fire Brigades, QFES and the Fitzroy Basin Association to deliver the project that will go through to mid-2020. (*Photo - below*)

A series of two-day workshops will take place over four Local Government areas including Livingstone, Isaac, Rockhampton and Gladstone. These workshops will combine fire disaster preparedness around fuel reduction, OH&S, putting in and maintaining firebreaks etc. on one day followed by a day aimed at mental health resilience, mindfulness, yoga therapy and art in small centres around Central Queensland.

<u>Team Turtle CQ</u> - the volunteer-based network known of beach monitors across the Capricorn and Curtis Coasts are referred to as 'Team Turtle CQ'. The Fitzroy Basin Association' initiative is made up of 54 volunteers who are mobilised in October every year, walking their designated beach to identify and record turtle tracks, nests and

ALTON DOWNS

hatchlings. The figures recorded are then entered into an FBA database, further populated every season. In time, verifiable trends and patterns in marine turtle nesting and emergence across our local coasts will be revealed.

The initiative is growing from success to success, with FBA this year securing funding from the Great Barrier Reef Foundation through the Australian Government's Reef Trust to implement behaviour change strategies to protect marine turtle populations.

This funding was then leveraged, with FBA successfully securing funding from the Queensland Government's Department of Environment and Science to deliver fox predation control along CQ coastlines. More: <a href="https://www.fba.org.au/team-turtle-cq-success/">https://www.fba.org.au/team-turtle-cq-success/</a> (Photo – below)



We have certainly been kept busy over the several months and I am enjoying my role with QWaLC in particular having the opportunity to see how others are working in their regions and what ideas can be bought back and adapted to our area to benefit our local member groups.

It is my hope to have the opportunity to meet with more of our members in the more regional areas of the Fitzroy Basin, both in my role with Capricornia Catchments and as the regional QWaLC Board representative.

Queensland Water & Land Carers [QWaLC] is the peak body for Natural Resource Management [NRM] in Queensland. Whilst primarily representing our wonderful volunteers working in Coast Care, Landcare and Bushcare groups across the state we also try to influence the national discussion on NRM issues.

This is indeed challenging in an age where environment issues are not at the top of the national debate. However, at the grass roots [Landcare] level I see that individuals are very interested in our natural world. Increasingly our youth are showing us that that we need to take notice of climate issues, water quality and biodiversity decline. The recent student activism has illustrated this point clearly.

The above issues will affect us all, whether we are on the land or in the cities. Increased climate variability leading to more intense temperatures, longer periods of no rain, increased flood events when we do get rain, are all part of our current reality. Being a member of QWaLC has broadened my appreciation of these issues across our vast state of Queensland. Jason Carroll's region of Cape York is the size of Victoria, with a population of around 12,000 people. All our board bring together a different perspective of what is 'Landcare' to their members; but I have found that our common ground is far greater than our differences.

I have tried to work with our Burnett –Mary groups to gain an insight into the issues that groups face. The QWaLC survey gives us good data to be able to communicate these views to our political leaders.

(Photo below - Peppers Resort and tourism Noosa)



I meet with Local, State and Federal members on a regular basis, and advocate for individuals each doing their bit to improve our natural environment. 'Funding' from Government sources is decreasing at all levels currently at a time when our environment is facing some of its greatest challenges.

The good news, is that individuals that I deal with in my region are committed to doing their bit for our future and that of our children. The interest in and uptake of programs such as the voluntary Land for Wildlife program is testament to this desire to repair our environment. Voluntary Conservation Agreements [VCA] managed by some of our local councils are also on the rise. The Burnett -Mary sees a mix of small landholders as well as considerable agricultural and particularly grazing enterprises. I commend the good work being done by a number of groups in this field, particularly the Mary River Catchment Coordinating Committee [MRCCC] for its Grazing initiatives. The regional body, the Burnett Mary Regional Group [BMRG] also run a number of programs to assist landholders. Being situated at the 'bottom' of the Great Barrier Reef means practices implemented here will assist the improvement in the health of the reef.



### **BURNETT** PHILLIP MORAN



(Photo above - trees for tourism launch)

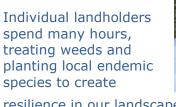


(Photo above - Body Shop koala attire)



(Photo above - National Landcare bus tour)

spend many hours, treating weeds and species to create



resilience in our landscape. Mostly this is done without assistance and I would like to acknowledge all these fine efforts. As a group we are all making a difference.

I have also been heartened by the increased awareness of the environment by nontraditional groups. I would like to applaud the work being done by Peppers Noosa Resort and Villas and Tourism Noosa. The former has implemented a program whereby \$2 from each function guest is collected and then used to plant trees in the Noosa Hinterland. Tourism Noosa, via its Trees for Tourism program collects money from each of its major events to assist in revegetating areas of our hinterland to protect vulnerable species. This money goes in part to habitat repair for our local Koala population. The Body shop in the UK have also recognised the importance of helping to save our iconic Koala. It is salutary that Tourism, and international groups are doing this as they recognise it is the right thing to do - and do it without being told to do it.

Another highlight for me was being able to employ young people as part of the Queensland Government's Skilling Queenslanders for Work program. See these guys become immersed in the wonders of our natural world and gain meaningful employment has been terrific. The National Landcare conference held in Brisbane was also inspiring, hearing stories from around the country, and sharing our activities with delegates.

One last highlight was International Woman's day, a chance to showcase the great contribution made to our environment by the woman in our world.



(Photo above - International Woman's Day)

There are many ways to contribute to a landscape that is healthy, productive and inspiring. This year has been full of opportunities for me to contribute out on the water, on the land and "in the office". The various community volunteer groups in the Mackay, Whitsunday and Burdekin regions remain active and many education events and on-ground restoration and land management improvement activities have been held, often in combination with regional NRM bodies and local Councils. By participating personally in at least some of these events the year has been enjoyable, productive and event full. I thank the many dedicated and enthusiastic people whom I have had the privilege of working with to improve the region's environment.

A key activity to realising success is networking across the community. Spending time with QWaLC member groups and other community environmental organisations is one way to pursue my responsibilities as a Board representative. Playing a broader role in community initiatives is another. The region's on-going focus on disaster recovery has led to Whitsunday Landcare joining the environmental Recovery Sub-Group of the Whitsunday Regional Council's Disaster Management Group. By being involved in a recent recovery planning exercise I was able to show that landcare groups can effectively contribute to planning processes that identify both the needs of the community and the environment.

Also with my community Landcare hat on I have joined the management committee of the Mackay-Whitsunday Healthy Rivers to Reef Partnership. This is an excellent way to keep abreast of activities in the NRM space and also stay in contact with other partners including, community groups, regional NRM bodies, Local & State Government representatives and private enterprise. To raise QWaLC's profile in this region I have negotiated QWALC becoming a member of both the Mackay-Whitsunday Partnership and the Dry Tropics Partnership for Healthy Waters. The QWaLC membership contribution will also cover the annual fee for QWaLC member groups who wish to join the Partnerships.

Local group, Ecobarge Clean Seas, has had a very active volunteer clean-up program with Island and onshore clean ups being held regularly around the Whitsundays during the year. I was able to spend a day with Ecobarge cleaning up beaches on and around the tranquil Ladysmith Island. I was also able to join Wildmob for a week on Goldsmith Island removing environmental weeds and cleaning up beaches & turtle nesting sites.

In September I helped to host the second annual Eungella Bird week where the "4C principals" of successful environmental projects were put into practice (Conservation, Culture, Community & Commerce). The event was a project of the locally inspired organisation Wild Mob, with assistance from Birdlife Mackay. Unfortunately, after 11 years helping to protect important conservation values in our region's Island National Parks, Wildmob ceased operation at the end of the financial year.

In late September I spent some time in the field in the Burdekin region with representatives from Brisbane-based conservation organisations. While immersed in biodiversity field work, I gained increased understanding of the environmental challenge of balancing the impact of coal mine projects with the management of threatened species.

In April I joined the Mackay branch of Native Plants Australia on a field trip to working properties south of Sarina to collect and document remnant native vegetation.



(Photo right - in the office - discussing plant identifications with Peter Thomas from Lower Burdekin Landcare)

### BURDEKIN/MACKAY WHITSUNDAY GRAHAM ARMSTRONG

### During the year I have:

- Attended a Reef Catchment members' field day and bus trip to obtain updates on some of the many NRM projects underway across the region including working with Sugar Cane producers to reduce nitrogen & pesticide run off.
- Attended a meeting of the recently formed Bowen & Collinsville Landcare Group to offer support and connection with other Landcare Groups in the region.
- Attended a meeting of Landcare Coordinators from Sarina, Pioneer Valley and the Whitsundays to discuss common challenges and issues. For example, updating our shared Website platform.
- Participating in the Nature Whitsunday Celebration event on the Airlee Beach foreshore as part of the Airlee Reef Festival.
- Most recently I have contacted local Landcare groups re the availability of funding via QWALC to run a Climate Change event. Sarina Landcare received support for their activity.

#### Around the region:

- The Mackay/Whitsunday Healthy Rivers to Reef Partnership sponsored local Reef Blitz events run by Conservation Volunteers Australia.
   Seven events were held at a range of foreshore locations around Mackay and Airlie Beach.
- Members of the Great Barrier Reef Foundation came to Mackay to meet with the Healthy Rivers to Reef Partnership. Using funds received from the Federal Government the Foundation has directed a substantial amount to improving water quality across this region.
- In response to this increased focus on reef management, Reef Catchments have identified a number of river bank sites for remediation under Natural Disaster, Relief and Recovery arrangements. A good outcome is that some of the region's Landcare Groups have been successful in gaining contracts for riparian revegetation projects along our major rivers.
- QWaLC member organisation, Central Qld Conservation Council and Mackay Conservation Group contributed to the debate about the short term use of drum lines in response to unexpected and unusual spate of shark attacks in the Whitsundays during the year.





(Photo left - on the land - planting out a Whitsunday Landcare revegetation site slightly exhausted)

I continue to serve as Chair for Whitsunday Catchment Landcare.

At WCL's AGM in November regional National Parks personnel presented on the increased challenges of using fire to manage the landscape in the post Cyclone Debbie era, where massive accumulations of fallen trees and associated debris plus an extended dry period has changed the behaviour of controlled fires. Just recently Parks have issued a notice about the appearance of the introduced Yellow Crazy Ants into the Whitsunday area. Both of these occurrences are reminders that new land management challenges are continuing to arise throughout our region and certainly our collective efforts cannot be seen merely as business as usual.



(Photo above - on the water - returning from cleaning up Whitsunday Island Beaches with Ecobarge Clean Seas - high spirits)

How the years have flown. In 2016, due to the QWaLC Condamine directorship being vacant for 12 months, Condamine Catchment Management Association (CCMA) where I have the role of Secretary, nominated me for the position - I was accepted and have now completed my term. Thank you to the QWaLC Board and staff members for their friendship and support through this period.

During this three-year term, I have undertaken the responsibilities of Board Secretary, Chair of the Members Engagement Sub-Committee, and chaired the 2017 Queensland Landcare Awards Organising Committee, all of which have provided the opportunity to gain high-level skills and personal development. The Members Engagement Sub-Committee has developed procedures and policies to ensure the maintenance and growth of OWaLC's membership. The Directors on this Sub-Committee have worked hard throughout the year making themselves available for quarterly phone link ups and I thank them for their time and support. I encourage QWaLC members to contact the QWaLC Chair, their Regional Director or the Executive Officer with any ideas or concerns they may have. Member input allows QWaLC to adjust its services to better support its broad membership.

Being part of the early movement to develop the statewide body called QWaLC; it has been a pleasure to see the professional standards of the Board grow along with the organisation. I would like to acknowledge the current Chair, Geoff Elliot, and Executive Officer, Darryl Ebenezer, for their work in driving QWaLC to the current level of professionalism. Our members have benefited from their work and that of their predecessors over the years.

In April, I attended the memorial service held for Scott Sargood (South West QWaLC Director) at the Toowoomba showgrounds. Scott's presence on the QWaLC Board is sorely missed. Scott was a man of many talents and a big heart.

QWaLC nominated me as their Queensland Member on the Landcare Australia's 30th Anniversary Steering Committee. This has been an exciting process to be involved in and I am very proud to be the Representative Director of a region that has a number of the 'Trailblazers' of the Landcare movement in Queensland. In 2017, Ken Keith wrote a paper about Landcare called 'Thriving or just surviving social capital and resilience of long term Landcare groups in Queensland'. The paper stated that '1988 also saw the six Soil Conservation Advisory Groups develop into ten Landcare committees (Allora, Cambooya, Chinchilla, Clifton, Dalby/Wambo, Glengallan, Pittsworth and Rosalie on the Downs and Isis and Kolan in the lower Burnett).' In the Downs, we still have six of these community led groups – congratulations to each of them.

At the regional level, the Condamine members have maintained a steady stream of activities working in challenging drought conditions. During the year, I have attended four Darling Downs Regional Landcare meetings mixing with our landcare and environmental groups. These meetings enable groups to address concerns and share achievements at a regional level and hear from a guest speaker who usually addresses a regional or state topic.

I would like to recognise the landcare work of John Armbruster, Nicki Laws and Keith Smith who have sadly passed away, they are sorely missed.

I attended a Drought workshop in Warwick on the 25<sup>th</sup> February, developed by CCMA, with support from the Landcare Australia Drought Landcare Appeal. There were a series of workshops (4 in total) across the Condamine Region covering Soil Conservation, the Program "Farm Household", Mental Health, Pasture Management; Local Rainfalls – Climate Mate. They were well received in the communities and have led to four 'Rainfall Expert' workshops around the region in partnership with North Eastern Downs Landcare, South Myall Catchment Landcare, Millmerran Landcare, Clifton Landcare and CCMA.

The Allora State Primary School developed a program called 'Friday Futures' which includes Junior Landcare. Students from years Prep to Six learn to grow and know their vegetables. They have been cooking up a storm over the term experiencing food from their garden to their plate. I had the pleasure of joining them on a fruitful afternoon in May. Their teacher, Miss Heritage, and mother gardener, Mrs Ems, take great pleasure in working with the students and guiding future Landcarers.

Queensland Climate Week provided the Condamine volunteers the opportunity to engage with their communities. With support from the State Government (via QWaLC) and CCMA, I was able to organise five events across the region. HOPE representatives had a display in Toowoomba and visited St Ursula's High school. Darling Downs Regional Landcare group held a meeting and had Paul Webb attend as guest speaker to address local rainfall and future weather conditions. Oakey Urban Landcare had a day in the park and attended the local 'day at the museum' which attracted over 500 people. Allora Landcare held a stall at the Allora Auction at the showgrounds. They all shared the message of protecting our environment.

### CONDAMINE MARYLOU GITTINS

Our region came into the National limelight this year as Glenys Bowtell and I were listed in the 2019 Australia Day Honours recognising our service to conservation and the environment. The award is fantastic, but the real honour is that people in my community thought enough of the work we have completed over the years to put in the time to nominate us. Thank you for presenting me with that gift.

Over the past 28 years, the support of my family and that of the people in the community has allowed me to hold the banner high as a Landcarer and in turn promote involvement in Landcare and







It has been a challenging year for the Queensland Murray Darling (QMD) region as most of Southern Queensland has been experiencing the worst drought in history. At the time of writing, conditions show little reprieve. Landcare groups within the QMD region continue to exist with limited budget and scaled down operations and are struggling to make ends meet. The groups are however to be commended on projects that have continued over the last 12 months, examples of which are outlined in this report.

#### Waggamba Landcare

- LoRaWAN Sensor Building workshops weather stations and trough ultrasonics set up in two workshops are now deployed on landholders properties across the region. As with all new technologies, there are arising issues that need to be overcome. However, many landholders are enjoying the process and can see great benefits for their future production.
- Drought resiliance with over 75 attendees, the Drought Resilience forums were a huge success. The Drought Resilience project was finalised with a series of filmed interviews. These casual conversations were conducted with a number of local landholders deemed to be very resilient in the face of drought. The videos were then posted on Facebook and Youtube.
- Regenerative Agriculture we are currently in the midst of planning some exciting forums focusing on regenerative agriculture with an emphasis on our region. These forums will be a great introduction for those who want to gain an understanding of regenerative agriculture, as well as give those already invested a deeper understanding of what it may look like on-farm at Goondiwindi.
- Grants Workshop those in attendance were able to get a lot of knowledge out of the half day workshop and enjoyed networking with others.
- Agmentation we were lucky enough to be invited to UNE's Agemntation event as part of a group representing Goondiwindi. Agmentation brings together over one hundred like-minded high school and university students, industry professionals, researchers, producers, and farmers. We deliberated of the the problem statement "how might we build and measure sustainable, ethical and responsible farming practices?". Our solution was to develop a dashboard that hosts multiple functions under three main pillars; Sustainability, Ethics, and Responsibility.
- Clean growth choices the Clean Growth Choices Consortium was formed to assist the Queensland Department of Environment and Science roll out their Communities in Transition program to Queensland communities.
- Harrisia Cactus Forums the Harrisia Cactus Working Group (HCWG), led by Cacti Control Coordinator
  Jo Skewes, held five Harrisia Cactus forums from the 10th-12th of September at Goondiwindi,
  Millmerran, Yelarbon, Boomi and North Star. These forums gave local producers a chance to hear
  about the latest in Harrisia Cactus Control, meet key industry personnel.

#### Millmerran Landcare

- School recycling programs in 3 schools, Millmerran State and St Josephs and Cecil Plains
- Habitat, native and vegetable gardens at Jimbour State School
- Three bus trip farm tours with over 70 attendees each day visiting 3 farms (olives, sheep, chickens integrated management, and 2 mixed farming properties) and local nature reserve.
- Conducted Mental Health workshops and farm tour for a motor neurone group.
- Joined the Harrisia Cactus working group with local government, other Landcare groups and Local Land Services (NSW).
- Conducted a landholder survey asking about knowledge on and treatment for Harrisia, as well as running forums in Milmerran and other nearby localities.
- Negotiations for future projects involving regenerative agriculture demonstration sites and farm tours to existing sites.

#### Inglewood and Texas Landcare Association

- Have secured two grants in the region for feral animal control. One grant provided by Landcare Australia and the other by the Federal Government Smart Farms Program. These ongoing projects are predominantly for aerial shooting and trapping and will take over 18months to be completed.
- Relationship established with local Queensland Murray Darling Catchment Indigenous Ranger program. Early days as yet but initiatives include management of the ITLA feral pig trapping system which has been deployed on local landholder properties over the last number of years.



(Photo above: Inglewood & Texas Landcare's feral pig trapping system in operation)

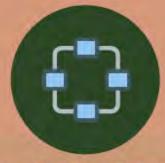
(Photo right: Millmerran landholders on a farm tour on the one day of the year it rained!)



### Sharing Knowledge

Landcare's extensive social networks disseminate knowledge, while harnessing local expertise and preserving local memory.





### **Promoting New Practices**

Through social capital, community empowerment, and knowledge sharing, Landcare promotes adoption of, and long term change in, practices.

### **Engaging Landholders**

Community Landcare engages landholders and agriculture businesses that manage more than 51% of the Australian continent.



# **Community Landcare**

Promoting Sustainable Farm Practices





### **Supporting Farmers**

Community Landcare supports farmers and agricultural businesses, through networks, knowledge and material resources, allowing them to experiment and adopt new and sustainable practices.

### Providing a Platform for Change

Community Landcare provides a platform for innovative farmers to experiment and share new ideas and practices.





### **Expanding Markets**

Landcare's influential brand raises awareness of the benefits and profitability of sustainable farming practices both in Australia and overseas.

For more information visit: http://nln.org.au/

### **Biodiversity's Value**

Biological diversity or biodiversity, the variety of plant and animal life, is a key part of Australia's national identity, and the cultural activity and heritage of Indigenous Australians.





### **Ecosystem Services**

Biodiversity provides environmental services supporting human health and wellbeing, and industries including agriculture and tourism.

### Strength in Diversity

Biodiversity underpins environmental resilience, the ability of an environment to recover from shocks or disturbances.



# **Community Landcare**

CONSERVING AUSTRALIA'S
BIODIVERSITY





### Promotion of Sustainable Farm Practices

Landcare's promotion of activities, such as sustainable farm practices, directly support and conserve the biodiversity of Australia.

### **Education & Awareness**

Landcare promotes and supports
Australia's biodiversity through
education and raising awareness in the
community of Australia's unique
environment, and threats to and
benefits of biodiversity.



For more information visit: http://nln.org.au/



### Pest & Weed Control

Community Landcare helps conserve Australia's rich biodiversity through effective management of pests and invasive weeds that threaten it.

# People we work with.

























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