QWaLC
QUEENSLAND WATER & LAND CARERS

The Health of Landcare in Queensland 2024-2025

"Actively Supporting Community-Based Nature Conservation & Sustainable Land Management in Queensland"

Queensland Water and Land Carers Landcare
Queensland Water and Land Carers Coastcare
Queensland Water and Land Carers Junior Landcare
Queensland Water and Land Carers Landcare Farming

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QWaLC
Queensland Water & Land Carers

Member Groups Annual Membership & Insurance Renewal 2025 - Summary

527 Member Groups

94.90% Met/Exceeded Expectations

801 Persons Employed

52,294 Volunteers

2,384,124 Volunteer Hours

$99,465,653 of In-Kind Value

448,594 Community Participants

393 Projects Examples

Resources & Activities

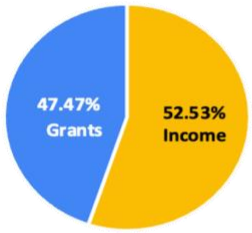
Member Group's Activities:	
On-Ground Works	- 50.32%
Educational Events	- 34.35%
Feral Animal Control	- 7.37%
Wildlife Management	- 3.73%
Scientific Research	- 4.23%



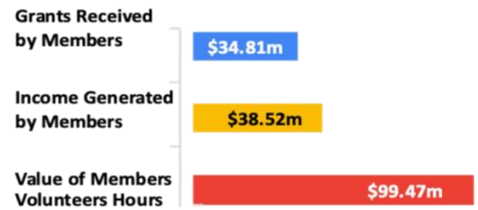
Finances

Summary All Income Amounts:	
<$5,000	- 47.75%
$5,001 to $50,000	- 35.79%
>$100,000	- 6.70%
$50,001 to $100,000	- 9.75%

[383 Grants Received by Members]



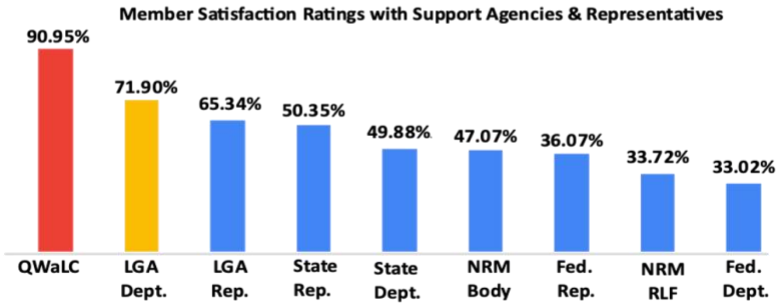
The Value of Landcare to Queensland = $165.79m
ROI from Groups on Grants Investments - $1:$4



Needs & Satisfaction

Support Requirement Priorities:

Business Development	- 52.81%
Human Resources	- 32.62%
Compliance	- 7.33%
No Support Required	- 7.24%



Biggest Challenges for the Coming Year - 2025/2026

Business Development, Partnerships & Capacity	-	40.47%
Human Resources including Volunteer Management	-	39.56%
Managing and Maintaining On-Ground Activities	-	17.00%

Executive Summary

Queensland Water and Land Carers (QWaLC) is the peak body for community based natural resource management (NRM) volunteer groups in Queensland. QWaLC's roles include representation, advocacy, promotion, networking and insurance administration. QWaLC's board includes representatives from each of QLD's regions. Our membership consists of **527 groups and 50,864 volunteers** spread across 13 NRM regions in QLD. Members undertook a total of 392 projects during 2024/2025.

Through extensive research and engagement with it's member groups this report presents a comprehensive picture of the overall health of Landcare in QLD in 2024/2025 and an overview of existing resource levels state-wide within each NRM region. In summary the health of Landcare in QLD, although facing many challenges, is in reasonable shape and continues to meet the expectations of the majority of Member Groups.

Member Group volunteers contribute over **2,384,124** hours annually equating to **$99,465,653** in-kind financial value. During 2024/2025 Member Group activities engaged **448,594** people across Queensland. This represents almost 10% of the State's population. Landholders continue to play an active role in member groups and account for the majority of all management committee members.

The majority of Member Groups rely solely on volunteers which are mostly 45 years or older. 78.81% of Member Groups do not have any paid staff. 11.70% of Members with staff have no full-time employees. 27.34% of Member Groups in QLD **employ a total of 801** staff this is an increase from last's figure of 711. Employment types include full-time, part-time and casual.

It was found that Member Groups with a mixture of paid staff and volunteers tend to achieve greater levels of engagement with the wider community and as a consequence generating greater outcomes. This is reinforced by evidence from other Australian States that have highly successful paid community coordinator programs that support community-based Landcare groups.

47.75% of all revenue (government funding and self-generated income) are for amounts less than $5,000 while amounts between $5,00O and $50,000 accounts for 35.79% and amounts greater than $50,000 accounts for 16.45% of all income. 5.97% of groups depend exclusively on government funding; this is similar to the previous year. Member Groups also generate income from other sources such as fee for service activities (on-ground work, training and plant sales) , public donations, membership fees and other sources. Collectively member groups raise 52.53% of their funds. Government funding accounts for 47.47% of all revenue: of these Local Government Authorities (LGAs) provided 4.98% of all revenue, regional NRM bodies provided 1.43%, State Government 25.74% and the Commonwealth provided 15.32%. Commercial sales by member groups generated 23.16% of all revenue while the State Government was shown to be the largest supporter of Landcare in Queensland with respect to funding,

providing over 54.22% of the grant amounts. Local Government provided the greatest number of grants however they were for smaller amounts. The majority of revenue raised by groups came from self-generated activities including public donations and other sources. 383 grants were received in 2024/2025 which is close to last year's total of 389.

Introduction

Our members, primarily Landcare Groups in QLD, are an important part of the community. Our 527 Member Groups have 52,264 community volunteers that contribute over 2,384,124 hours annually. This figure is a significant increase from the previous year (2,149,452). 19.21% of member groups reported an increase of volunteers from last year. Volunteer efforts, this year, equate to $99,465,653 of financial value, an increase from the $89,675,137 of value achieved in the previous year. The amounts are calculated using the Australian Bureau of Statistics volunteer equivalent hourly rate of $41.72 if paid labour was engaged to provide the same service as our community volunteers. During 2024/2025 QWaLC member group activities engaged with 448,594 people across Queensland.

Through extensive research and engagement with its Member Groups QWaLC presents a comprehensive picture of the overall Health of Landcare in QLD, an overview of existing resource levels state-wide and in each NRM region. In summary the Health of Landcare in Queensland, although facing many challenges, is in reasonable shape and continues to meet the expectations of Member Groups.

This report provides detailed information regarding Member Groups:

- Human resource demographics (paid staff and volunteers),
- Income sources and levels (Government and other sources),
- Performance and contributing factors,
- Satisfaction levels with networks, support agencies and elected representatives,
- Core activities undertaken by groups,
- Partnerships with local business and other groups, and
- Level of support requests.

The information contained in this report is outlined at State level and Regional NRM levels. The data is presented and analysed to show the distribution of Member Groups across the State according to NRM region including the level of resources in each region in correlation to numerous key categories. The following sections provide a narrative of the Health of Landcare in

Queensland supported by substantive quantitative data presented in this report. It details statistical information regarding Member Groups human resources, work activities, finances, performance and satisfaction level with support networks.

Human resource demographics (paid staff and volunteers)

The most popular legal structure of groups is an incorporated association at 87.45%. A small minority (5.32%) are not-for-profit companies limited by guarantee, 4.75% are indigenous corporations, 1.71% are unincorporated groups and 1.14% are a mix of trusts and cooperatives. 12.67% of incorporated groups auspice other groups in their region.

The majority of Member Groups rely solely on volunteers that are 45 years or older. 78.81% of member groups do not have any paid staff and 11.70% of members, with paid staff (21.19%%) have no full-time employees. The majority of paid staff are either casual or full-time. Volunteers continue to play a vital role in Landcare. They contribute over 198,677 hours per month in order to achieve outcomes for their natural environment and the wider community.

Member group volunteers contributed 2,384,124 hours of their time annually. The in-kind financial value of community volunteering is $99,465,653. 67.77% reported that volunteer numbers are stable, 19.21% reported that their volunteer numbers decreased and 13.02% reported an increase in numbers. Community volunteers are equal in numbers in terms of female and male participants.

Collectively member groups have over 2,000 individuals that actively participate on management committees. Each group has, on average, 5 committee members responsible for organisational governance. The majority of committees have individuals with expertise in business, accounting, marketing and environmental management as well as being representative of specific sections of their local communities. For example, Landholders make up over 60% of all committee members. This highlights the importance of Landcare and its connection to and influence of sustainable land use practices.

20.89% of member groups in QLD employ a total of 801 staff, an increase from last year's total of 711. They are made up of the employment types as shown in the table below. 403 of those employed are located in SEQ and Burnet Mary regions. Another 91 employed by Member Groups in the Wet Tropics region. A further 154 are located in Cape York although the majority of these employees are part-time or casual.

Employee Type:
Full-Time: 219
Part-Time: 190
Casual: 392

Generally, it was found that Member Groups that have a mixture of paid staff, volunteers and local partnerships tend to achieve greater levels of engagement with the wider community. Organisational capacity is largely dependent on human resources. The majority of Member Groups meet or exceeded their expectations. 94.90% of Groups meet or exceeded their expectations. Last year that figure was 91.78%.

Income sources and levels (Government and other sources)

This section provides an overview of the types and levels of government funding received and income generated by member groups overall in Queensland and within NRM regions.

47.75% of all revenue amounts received (government funding and self-generated income) were for amounts of $5,000 or less while amounts between $5,001 and $50,000 accounted for 35.79% and amounts greater than $50,001 accounted for 16.45% of all income. Many groups are unable to rely exclusively on government funding. Member Groups generate income from other sources such as fee for service activities (on-ground work, training and plant sales) , public donations and other sources. Self-generated income is 33.41% of revenue, from grants sources other than Government grants account for 17.92% while donations from the general public account for 9.46% and other sources 28.54%. Collectively Member Groups raise 52.53% of their funds. Government funding accounts for 47.47%. This is an increase from the previous year (42.75%) of all revenue. Local Government Authorities (LGAs) provided 4.98% of all revenue and the Commonwealth provided 15.32%, Regional NRM Bodies provided 1.34% (last year that figure was 2.44% of all funding while the State Government provided 25.74%.

The State Government awarded a total of $18,876,961 for 137 grants. 9 grants (55.28% of total grants awarded), were for more than $500,000 each, amounting to $10,434,637 while 24 grants (17.52% of total grants awarded) were between $100,OOO and $500,000 amounting to $5,785,968. Together this represents 85.93% ($16,220,605) of the total amount of grant funding for 33 grants. 104 grants were awarded a total of $2,656,356 which represents 14.07% of the total amount of funding.

The Commonwealth Government awarded a total of $10,855,711 for 67 grants. 3 grants (62.72% of total grants awarded), were for more than $500,000 each, amounting to $6,809,000 while 13 grants (27.09% of total grants awarded) were between $100,OOO and $500,000 amounting to$2,940,609. Together this represents 89.81% ($9,749,609) of the total amount of grant funding for 16 grants. 51 grants were awarded a total of $1,106,102 which represents 10.19% of the total amount of funding.

Regional NRM Bodies awarded a total of $1,049,220 for 21 grants. 2 grants (58% of total grants awarded), were between $100,OOO and $500,000, amounting to $609,302 while 3 grants (18.88% of total grants awarded) were between $20,OOO and

$50,000 amounting to $198,105. Together this represents 76.95% ($807,407) of the total amount of grant funding for 21 grants. 51 grants were awarded a total of $439,918 which represents 41.93% of the total amount of funding.Local Government awarded a total of $3,650,841 for 157 grants. 9 grants (36.27% of total grants awarded), were between $100,OOO and $500,000, amounting to $1,324,103 while 13 grants (25.54% of total grants awarded) were between $20,OOO and $50,000 amounting to $932,480. Together this represents 61.81% ($2,256,582) of the total amount of grant funding for 22 grants. 148 grants were awarded a total of $439,918 which represents 38.19% of the total amount of funding.

383 grants were awarded amounting to a total of $34,816,773. 12 member groups (3.14% of the 453 members that completed the survey), received 50.08% ($17,243,637) of total funding amount. 162 member groups (35.76%) reported that they received no government funding. In addition to the 8 groups that received the majority of the funding while 228 groups shared in receiving the balance of funding of $6,529,115.

Member groups received $38,748,282 of income from commercial sales, grants other Government grants, public donations and other sources. This is an increase of almost than $9,215,133 from the previous year. $16,986,445 of income was generated from commercial sales of goods and services. 7 member groups (1.55%) generated 32.92% of all sales income. A total of $3,645,133 was donated by the public and $6,904,608 was provided as grants from sources other than Government funding while a total of $10,996,431 was received from other sources.

56.28% of income amounts raised by Member Groups, excluding Government funding, were for amounts of less than $5,000. 13.19% were for amounts from $5,001 to $50,000 and 11.56% were for amounts greater than $50,000. 29.84% of Government grants amounts received by member groups were less than $5,000 while 43.46% were for amounts from $5,000 to $50,000. Amount received in ranges exceeding $50,001 amount to 26.70% of granted amounts received. A total of 383 grants were received by QWaLC member groups during 2024/2025 compared to 389 grants received in the previous year.

Of the Government funding received by member groups LGAs provided 10.49% which is a decrease from the previous year. Regional NRM bodies provided 3.01%. This is less than the grants given in the previous year (5.72%). The State government provided 54.22% of the total grants. This is a decrease from the previous year (59.44%). The Commonwealth government provided 32.28% of the total government funding which is more than the previous year (20.44%).

55.19% (last year 51.56%) of Member Groups received Government funding while 44.81% of groups did not receive any grants. 5.97% of Members relied solely on Government funding,48.67% had a mixture of grants and self-generated revenue and 33.33% existed solely on self-generated revenue. 51 member groups reported (11.25%) they received no revenue. The majority of Member Groups raise and receive small amounts, of less than $5,000, and still managed to achieve positive outcomes for their

local natural environment thereby enabling them to meet their expectations. A small number of groups, 5.10%, had not meet their expectations during 2024/2025.

Performance and Contributing Factors

The performance of groups is influenced by numerous factors. Their ability to meet or exceed their expectations is largely determined by how successful they are at securing and managing human and financial resources. It is also dependent on the availability of resources such as government funding together with a service and advice support network such as that provided by QWaLC and other organisations.

In 2023/2024 91.78% of member groups met or exceeded their expectations while 5.10% (8.22% in the previous year) member groups did not meet their expectations. 51 groups (11.25%) reported that they received no funding or income. This is reasonably consistent from the previous year.

Groups that are engaged with their community in partnerships with local business and other groups benefit through low or no cost provision of additional resources to support their organisational aspirations and activities. This also results in greater engagement with the wider community providing the ability for others to support Landcare in their local area. Some of the benefits include Volunteer labour or services free or discounted use of facilities, free or discounted materials, cash donations, free or discounted use of equipment, free or discounted advertising or discounted labour or services.

Identified Support Requirements

Member groups were asked the type of support their group required to maintain and improve their performance. The top priorities were:

Human Resources including Volunteer Management	39.56%
Funding (Grants & Income)	20.49%
Business Development, Partnerships & Capacity	19.97%
Managing and Maintaining On-Ground Activities	17.00%
None, It's All Under Control	2.97%

Our member groups undertake an extensive range of activities that generate income, protect our natural resources and engage with the wider community. Vegetation management, primarily on-ground works, and training programs such as field days and

works are activities that many member groups undertake. Vegetation management results in the reduction of weeds and extension of native riparian plantings that improves the health of waterways and provides habitat for native animals and birds.

Groups also develop and provide printed materials, advisory services, produce native plants and conduct conferences and expos. These activities and many others act to help manage and protect our natural resources while resulting in the sharing of knowledge of sustainable land-use practices and raising the awareness of the work that Landcare does in local communities. These activities attract new members and volunteers. Collectively member groups engaged with 518,738 people across Queensland.

Some of the other activities carried out by member groups include:

- Monitoring programs including marine mammal and water quality,
- Fencing to protect natural habitat from feral animals and reduce waterway erosion,
- Establishing and developing programs for land managers,
- Wildlife clinics and native animal rescue and rehabilitation,
- Community gardens that provide produce for local,
- Participating in and/or organising citizen science events, and
- Clean-up events.

The section below details the type of level of activities undertaken by member groups during 2024/2025.

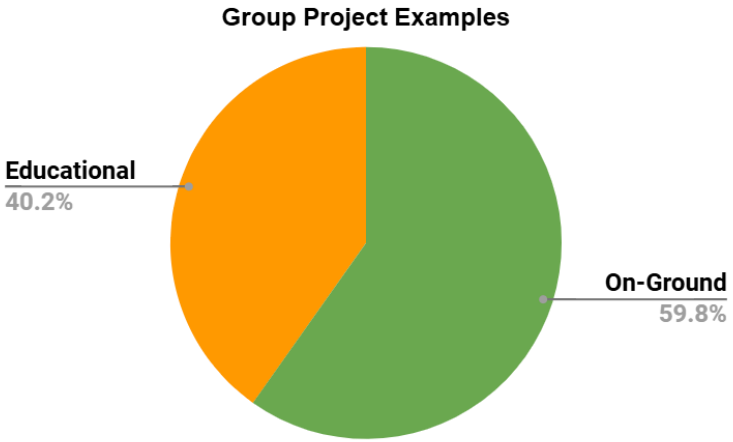
Landcare - On-ground Activities		**Education & Training**	
Vegetation Management	10.55%	Workshops/Field Days	11.05%
Litter Removal	5.62%	Education and/or Outreach Services	10.90%
Community Gardening	5.38%	Consultancy or Advocacy	7.62%
Feral Animal Control/Monitoring	4.78%	Development/Publication of Printed Materials	5.77%
Sustainable Agriculture Production Practices	3.48%	Scientific Research	4.23%
Production of Native Plants	3.98%	Hiring Out of Facilities or Equipment	2.44%
Wildlife Rescue/Rehabilitation	3.73%	Annual Expo or Conference	3.68%
Marine Area Conservation	2.89%	Eco-Tourism Activities (Cultural or Nature Based)	2.94%
Fencing	2.59%	Other Landcare Related Activities	1.84%
Fire Management	2.79%	GIS Mapping Services	1.39%
Production of Edible Plants	2.34%		

Member Group Project Examples 2024/2025

This year members have provided 393 project examples.

Project Category	Number of Examples
On-Ground	235
Educational	158
Total Examples	**393**

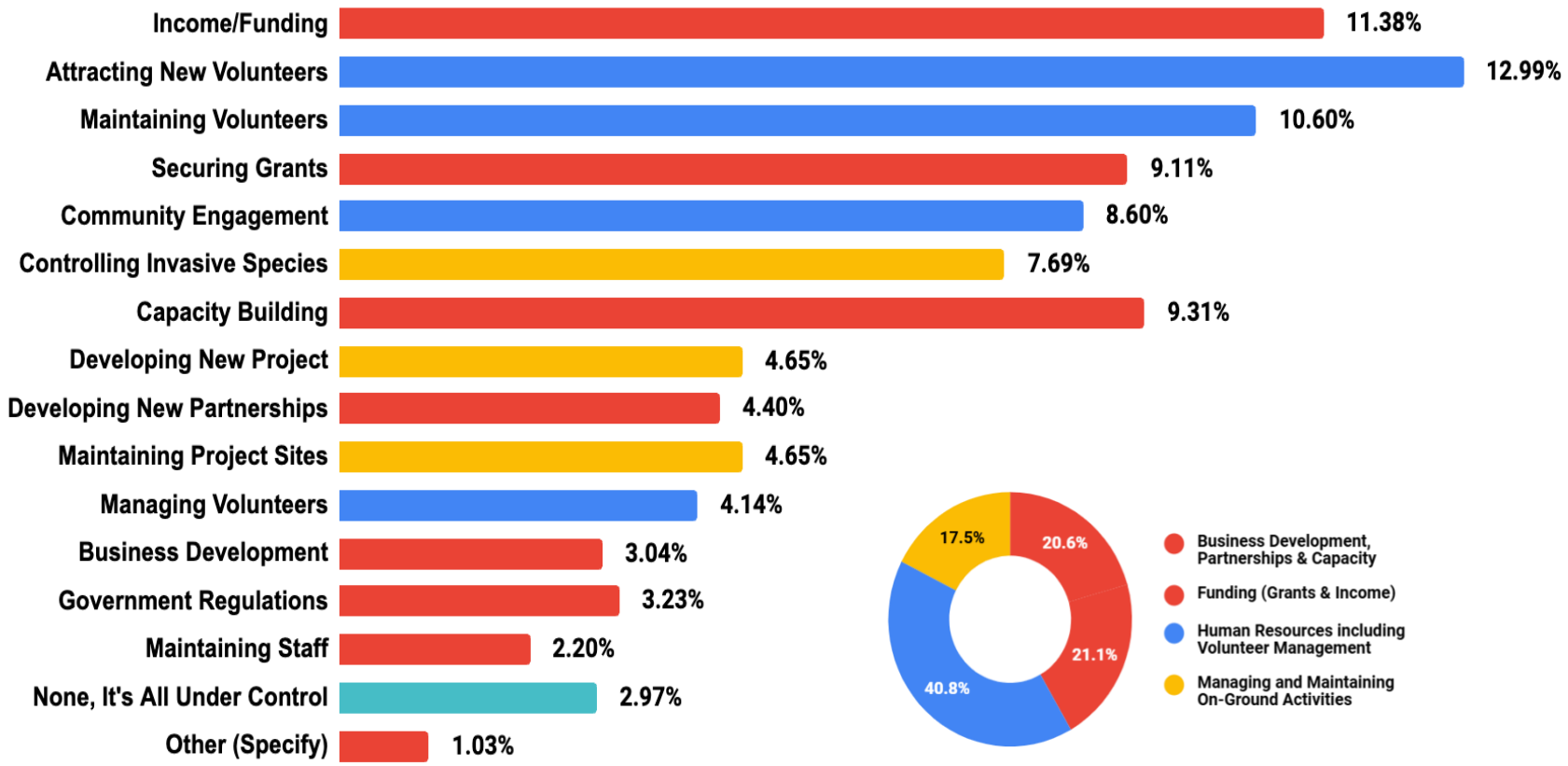
Click here to view types and locations of projects



Member Group Challenges for the Year Ahead

Member groups were asked the following open-ended question: “What are the biggest challenges your group faces in the coming year?” The responses showed that maintaining and recruiting members and volunteers and securing and maintaining sufficient funding are top priorities for 2024/2025. On-ground work challenges and climate are also rated as concerns among member groups as shown in the graph below.

Graph 1: QWaLC Member Groups Biggest Challenges for 2024/2025

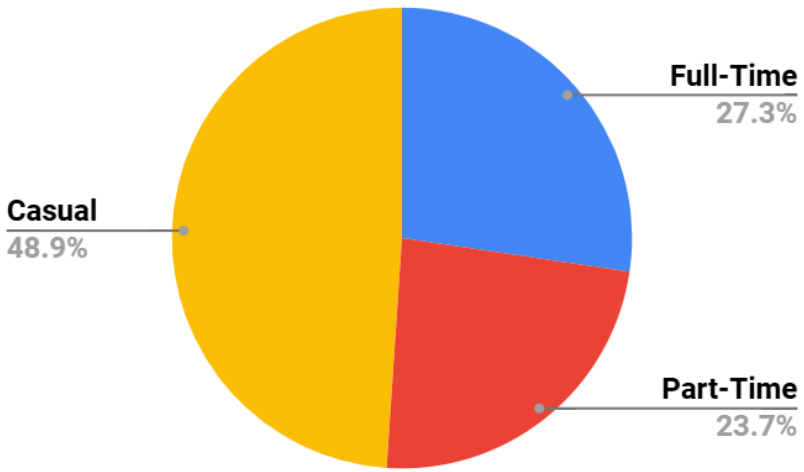

Income/Funding 11.38%
Attracting New Volunteers 12.99%
Maintaining Volunteers 10.60%
Securing Grants 9.11%
Community Engagement 8.60%
Controlling Invasive Species 7.69%
Capacity Building 9.31%
Developing New Project 4.65%
Developing New Partnerships 4.40%
Maintaining Project Sites 4.65%
Managing Volunteers 4.14%
Business Development 3.04%
Government Regulations 3.23%
Maintaining Staff 2.20%
None, It's All Under Control 2.97%
Other (Specify) 1.03%
17.5%
20.6%
21.1%
40.8%
Business Development, Partnerships & Capacity
Funding (Grants & Income)
Human Resources including Volunteer Management
Managing and Maintaining On-Ground Activities

Data Presentation

Member Groups and Human Resources

Graph 2 shows that 78.81% of Member Groups do not have any paid staff and rely solely on their members and volunteers to achieve outcomes for their natural environment and the wider community. The majority of employees are either part-time or casual (72.66%). 20.89% of Member Groups in QLD employ a total of 801 staff which is 90 more than last year. SEQ, Burnett Mary, Wet Tropics and Cape Yorks regions employ 80.90% of those employed by member groups. Employment types and associated amounts as shown in below.

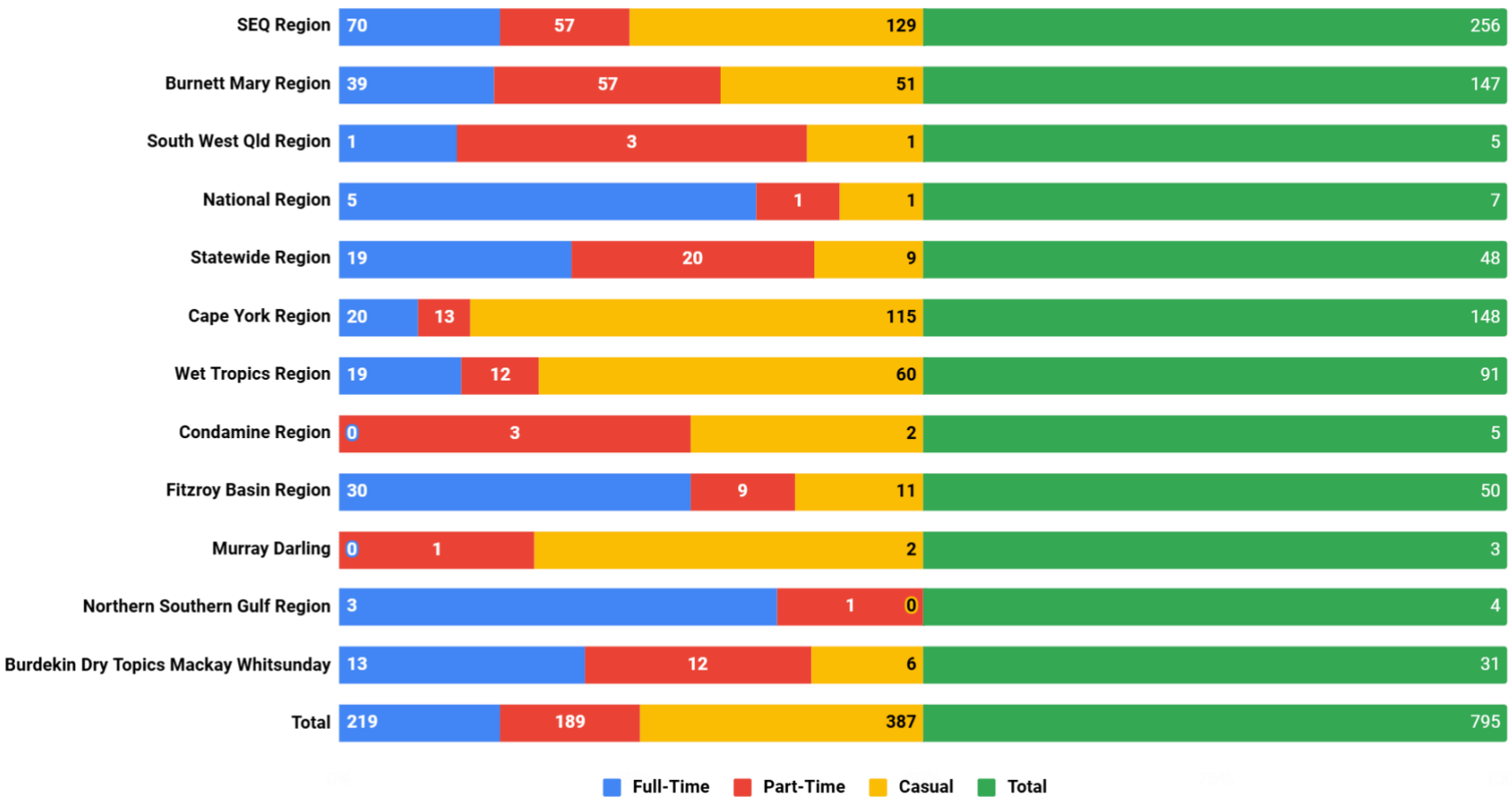
Graph 2: QWaLC Member Group Paid Staff Status



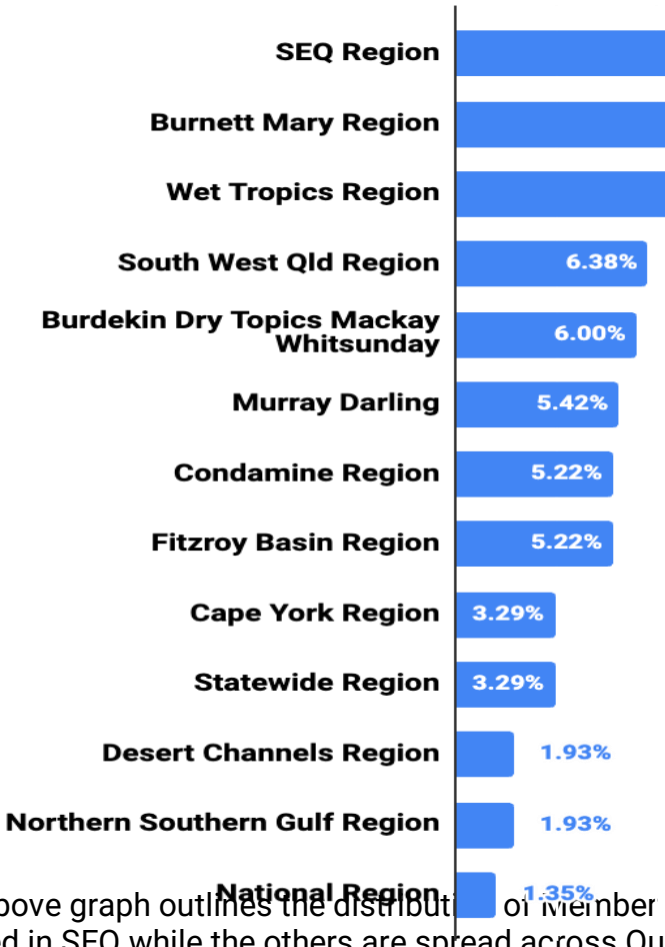
Employee Type and Total

Full Time:	219
Part Time:	190
Casual:	392
Total:	**801**

Graph 3: QWaLC Member Group Employee Type Numbers by Region



Graph 4: Distribution of QWaLC Member Groups in Each Region & Group Types



QWaLC Member Group Types

Group Type	Groups
Catchment Management Group	4é
Citizens Group	35
Cluster Fencing Group	42
Coastcare Group	19
Community Farm Group	1
Community Garden Group	45
Environment Council	14
Field Naturalists Group	7
Independent Forum Group	10
Indigenous Group	34
Industry Group	10
Landcare Group	110
Native Plant Nursery Group	5
Nature Conservation Group	60
Permaculture Group	2
Research Group	7
Wildlife Preservation Group	76
Total Member Groups	**527**

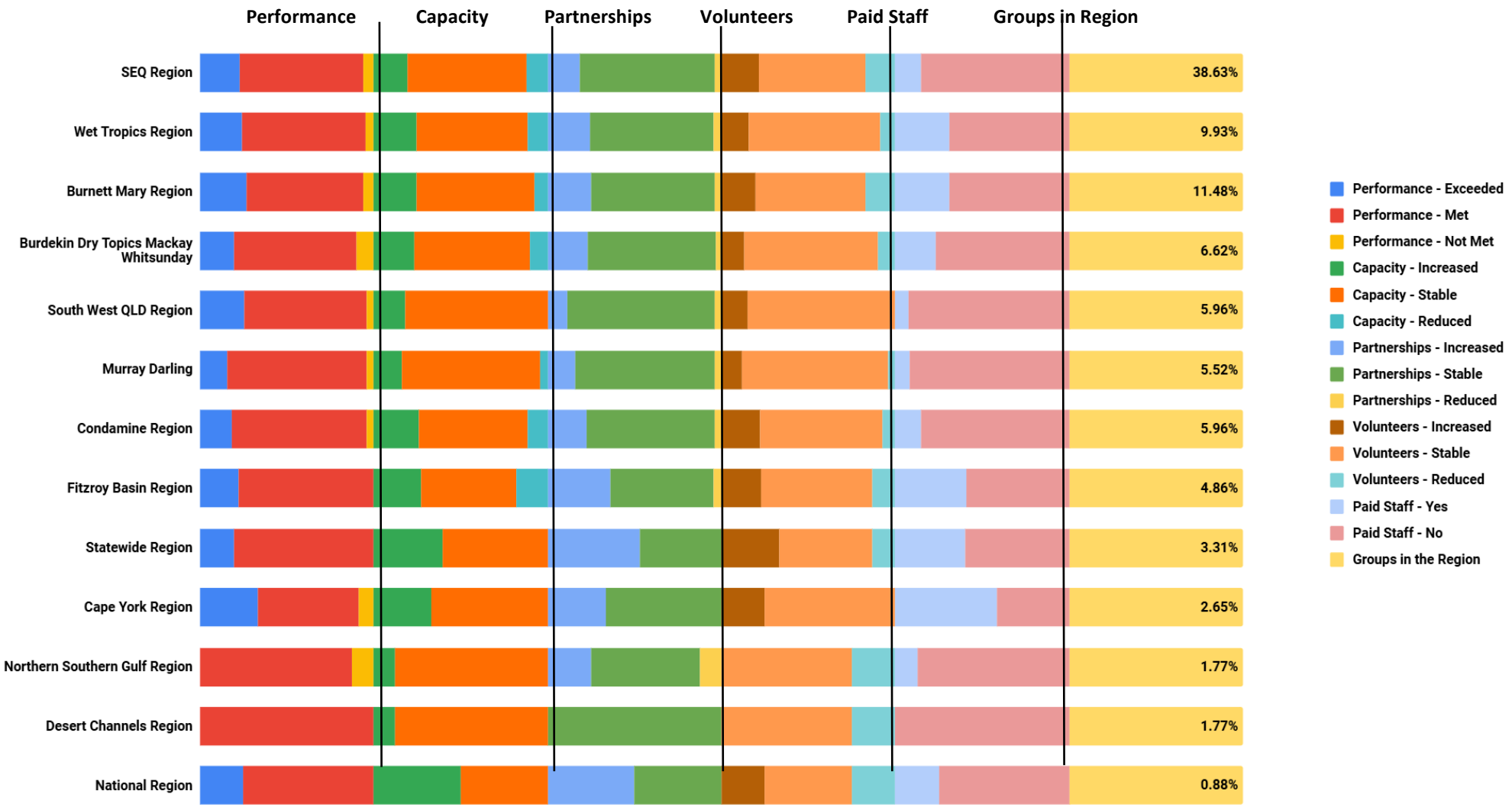
The above graph outlines the distribut[illegible] of Member Groups according to QWaLC NRM regions. 37.72% of member groups are located in SEQ while the others are spread across Queensland in coastal, rural and remote areas. The vast majority of groups are focussed on restoration, protection and conservation of the natural environment in their local areas.

Table 1: Wider-Community Engagement by Region from 2022 to 2025

QWaLC Region	2024/2025	2023/2024	2023/2022
SEQ Region	364964	428,046	103,483
National Region	3575	24,937	3,865
Burnett Mary Region	22834	18,467	19,609
Wet Tropics Region	13196	12,536	12,108
Statewide Region	21494	8,750	104,288
Condamine Region	7170	6,710	4,074
Burdekin Dry Topics Mackay Whitsunday	4887	4,299	3,877
Murray Darling	2633	4,271	1,894
Northern Southern Gulf Region	2145	3,652	1,025
Cape York Region	837	2,604	2,427
Fitzroy Basin Region	3146	2,216	4,964
South West Qld Region	1600	2,022	3,086
Desert Channels Region	113	228	236
Total Community Engagement	**448,594**	**518,738**	**264,936**

The above table shows Member Groups wider community engagement from 2022 to 2025

Graph 5: The Correlation of Employment and Other Data Categories by NRM Region

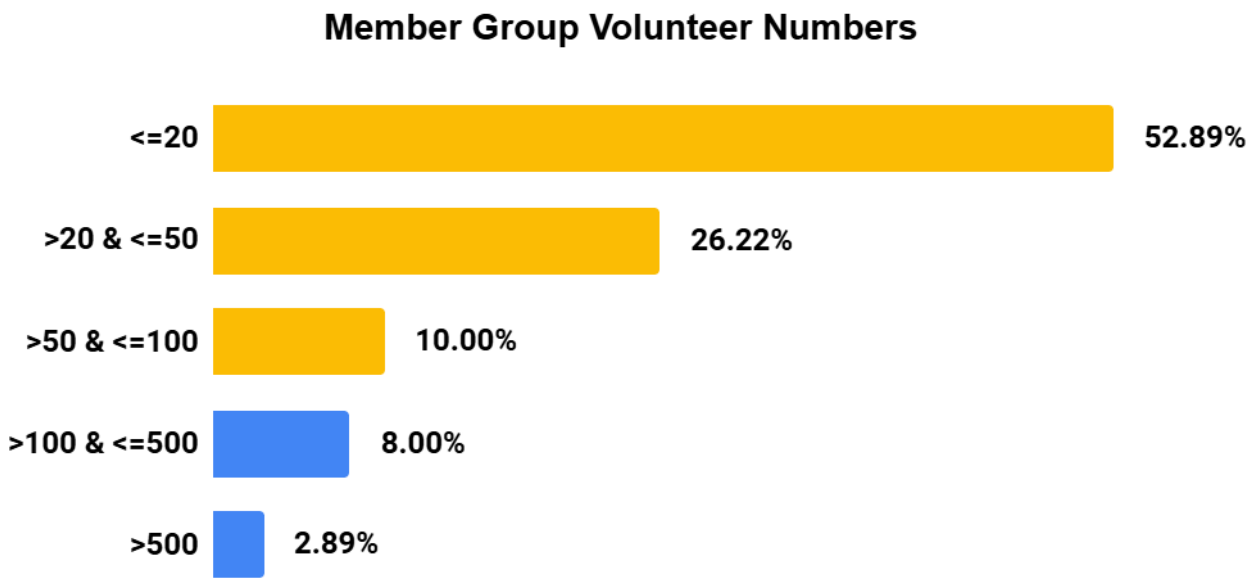


The above graph provides the opportunity to assess and compare the performance of member groups surveyed in each NRM Region. For example, although Member Groups in Wet Tropics have limited paid staff, they managed to generate a balance of income, grants, capacity (levels of Volunteers) and wider community engagement. While in Cape York have a small number of Member Groups with high levels of paid staff, grants and low levels of volunteering and self-generated income together with limited wider community engagement.

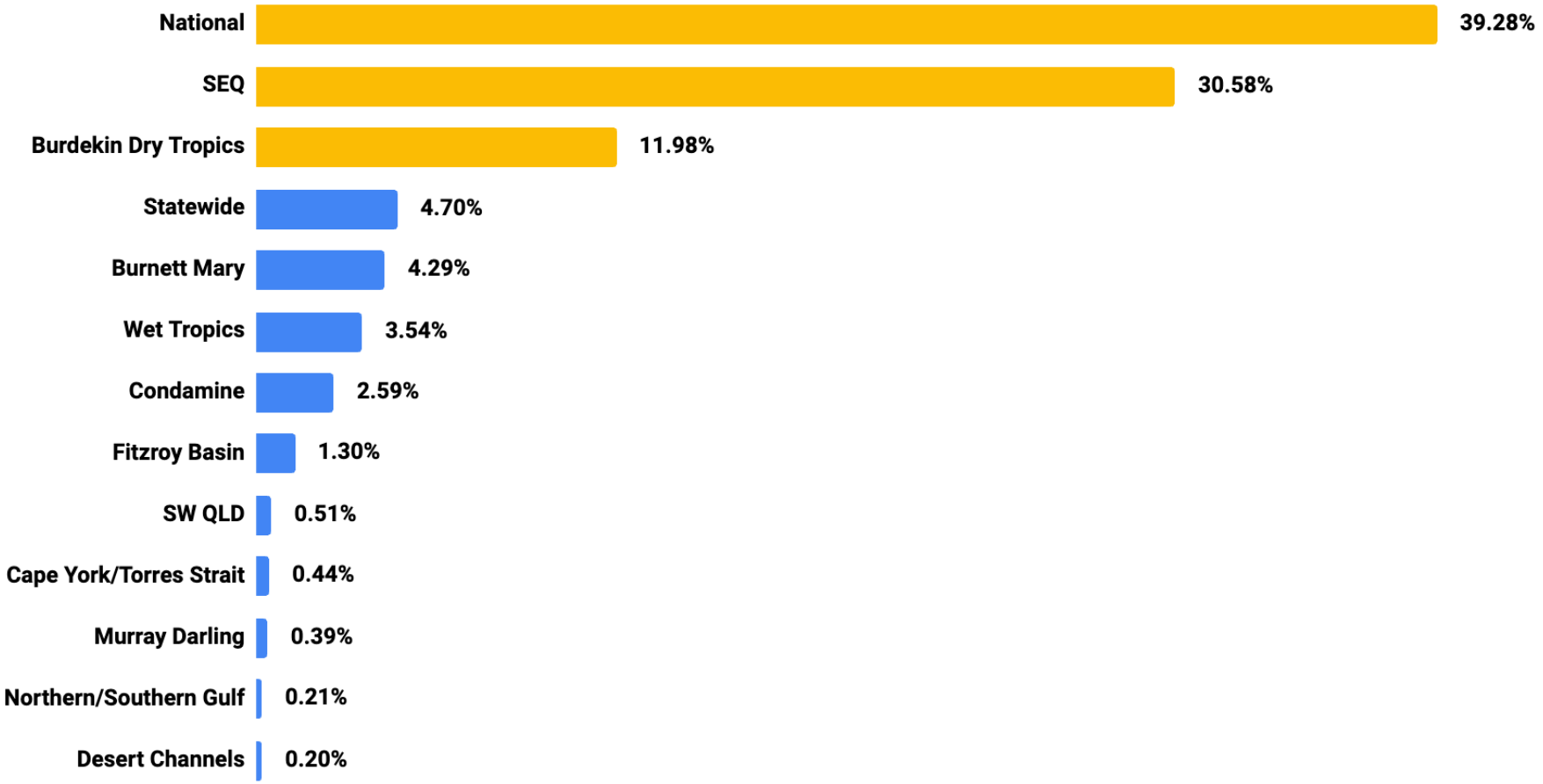
Member Groups and Volunteers

QWaLC Member Groups have 52,264 volunteers. 52.89% have 20 volunteers or less. While 26.22% of member groups have between 21 and 50 volunteers. 10.00% of groups between 51 and 100 volunteers, 8.00% have over 100 volunteers and 2.89% have over 500 volunteers. Each month these volunteers provide 198,677 hours or 2,384,124 hours annually. This equates to an annual in-kind value of $99,465,653 in labour and other support services. This contribution amount was calculated using the Australian Bureau of Statistics rate of $41.72/h (2019).

Graph 6: Member Group Volunteer Numbers - 2024/2025



Graph 7: Member Group Volunteer Numbers by QWaLC NRM Region – 2024/2025



The above graph shows that 39.28% of volunteers were engaged through QWaLC national member groups that conduct activities in Queensland. 30.58% of volunteers were engaged in the SEQ region given that 37.90% (188) of QWaLC member groups operate in that region.

Member Groups and Activities

The range of work activities undertaken by member group's volunteers and paid staff are outlined in the table below. There are a wide range of activities related to natural resource management, either directly through on-ground work or presenting information through education events such training sessions, workshops and field days. A greater awareness of Landcare is promoted through conferences and expos.

Table 2: Work Activities Undertaken by Member Groups	% of Total
Workshops/Field Days	11.05%
Education and/or Outreach Services	10.90%
Vegetation Management	10.55%
Consultancy or Advocacy	7.62%
Development/Publication of Printed Materials	5.77%
Litter Removal	5.62%
Community Gardening	5.38%
Feral Animal Control/Monitoring	4.78%
Scientific Research	4.23%
Production of Native Plants	3.98%
Wildlife Rescue/Rehabilitation	3.73%
Annual Expo or Conference	3.68%
Sustainable Agriculture Production Practices	3.48%
Eco-Tourism Activities (Cultural or Nature Based)	2.94%
Marine Area Conservation	2.89%
Fire Management	2.79%
Fencing	2.59%
Hiring Out of Facilities or Equipment	2.44%
Production of Edible Plants	2.34%

Other (Specify)	1.84%
GIS Mapping Services	1.39%

Member Groups and Organisational Performance Factor Impacts

Factors that affect member group's performance include the availability of organisational resources such as the number of paid staff, access to support services, the number of member/volunteers, the number of partnerships with local business and the amount of income generated from activities other than grants funds. The level of support and funding available from and provided by key agencies such as regional NRM bodies and all levels of government can also impact whether a group meets, exceeds or failures to meet their expectations.

The graphs on the follow page show that:

Group Expectations – Graph 8.1
94.90% of member groups met or exceeded their expectations for 2024/2025 as opposed to the previous year when this figure was 91.78%.

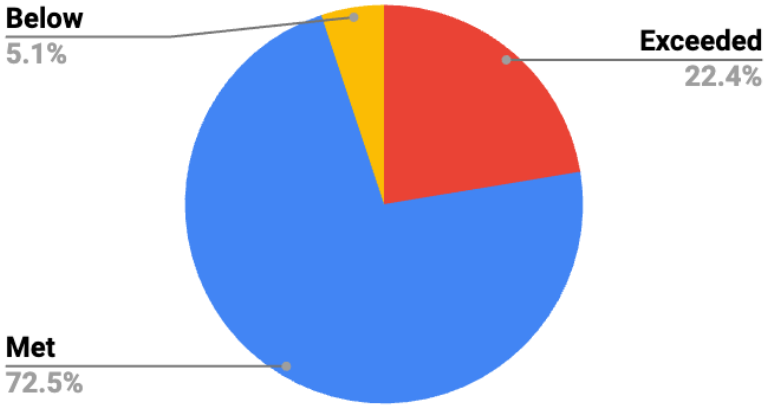
Group Capacity Levels – Graph 8.2
90.95% reported that their capacity levels were stable while 22.30% reported an increase.

Group Partnership Levels – Graph 8.3
Stability of local partnerships was stable at 73.73% while 20.52% reported an increase in levels.

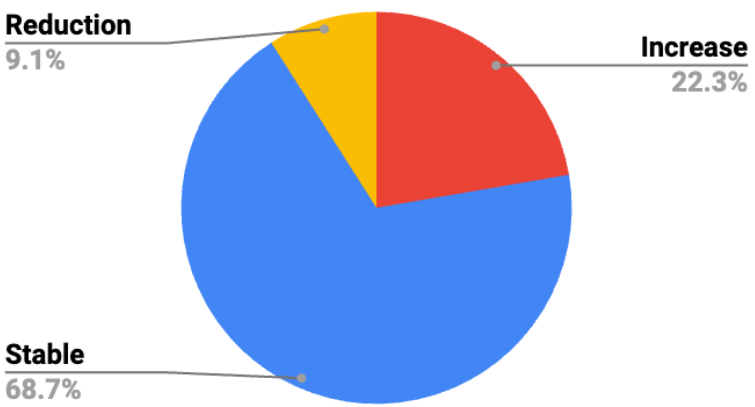
Group Volunteer Levels – Graph 8.4
The majority of groups (67.77%) reported volunteer numbers were stable with 22.67% reporting an increase in numbers. The balance of 13.02% reported a reduction in numbers. This same trend was shown in last year's reported figures.

Member Group Performance – Expectations, Capacity, Partnerships and Volunteer Levels

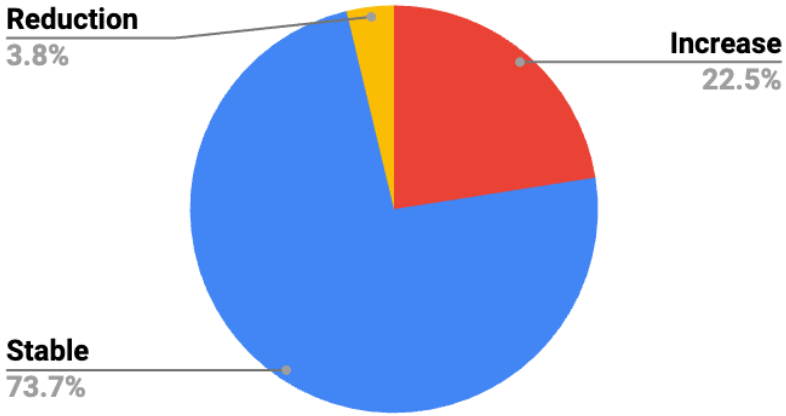
Graph 8.1 Member Group Performance Rating



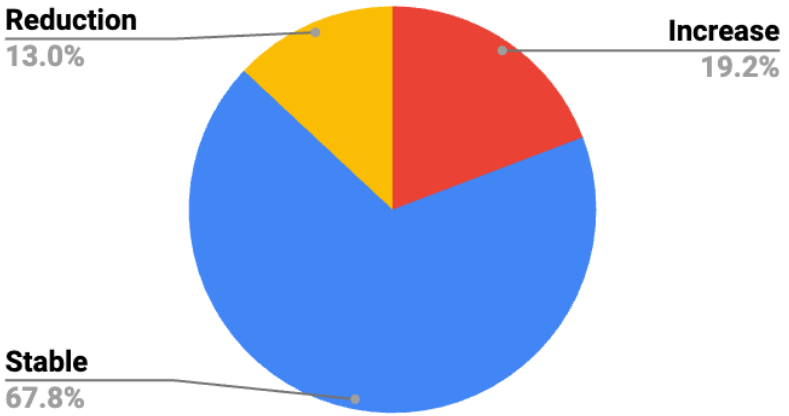
Graph 8.2 Member Group Capacity Rating



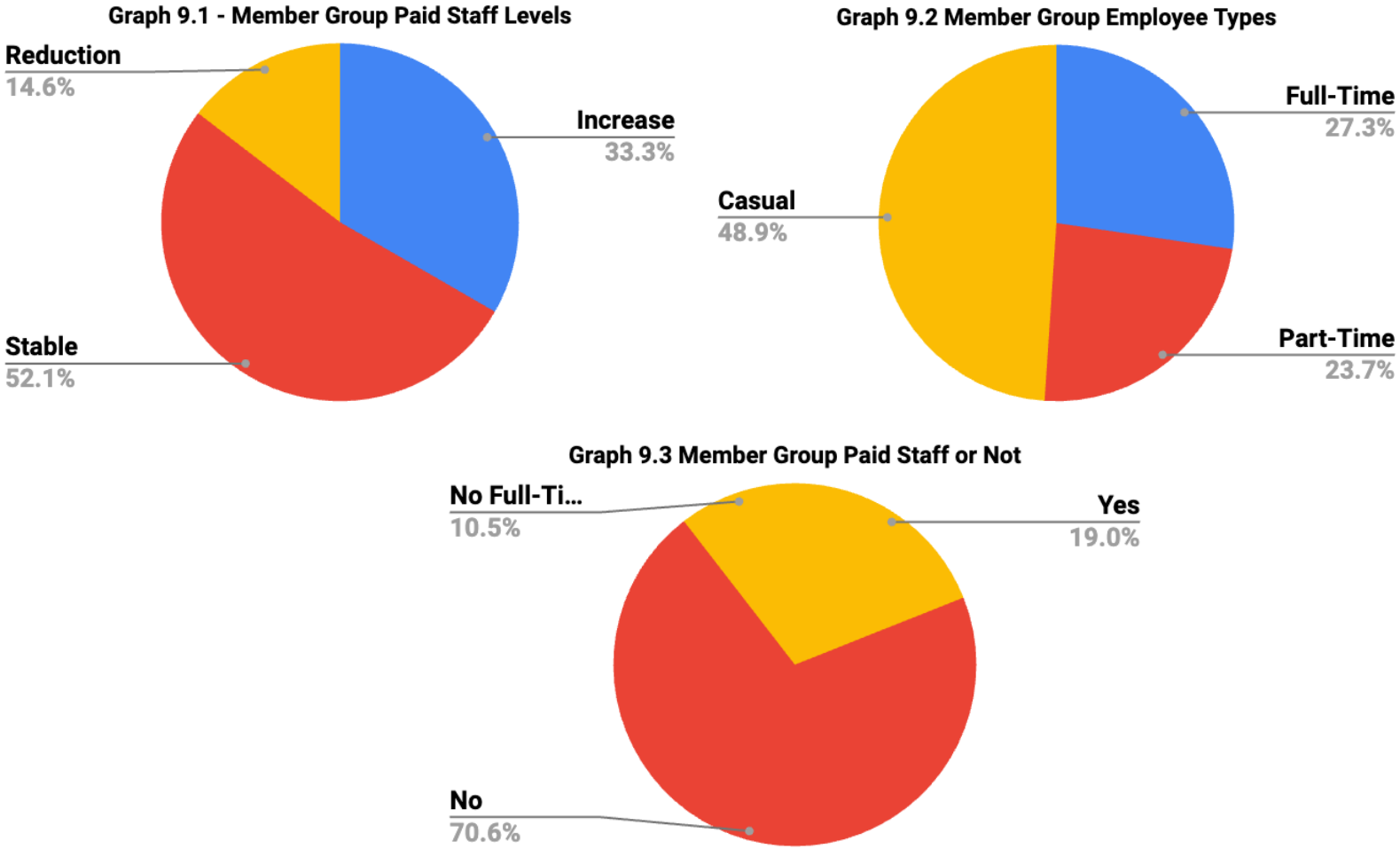
Graph 8.3 Member Group Partnership Levels



Graph 8.4 Member Group Volunteer Levels



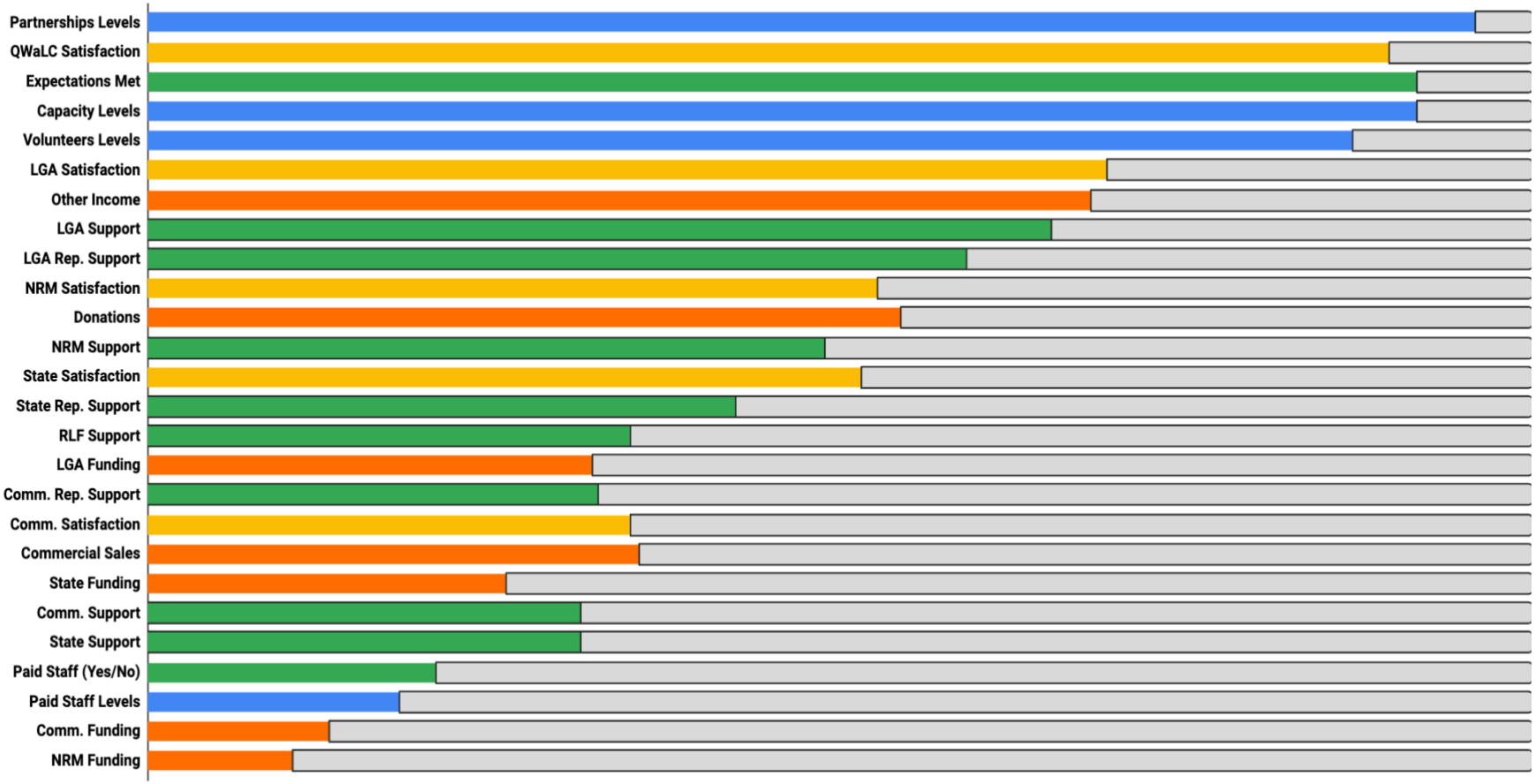
Graph 9: Member Group Performance – Groups with Paid Staff and Staff Levels



The above graphs show that there was a 32.3% increase in staffing levels for the 20.05% of member groups that have paid employees. 72.66% of those employees are either part-time or casual. 78.81% of member groups have no paid staff relying solely on volunteers.

Graph 10: Factors That Influence Member Group Performance

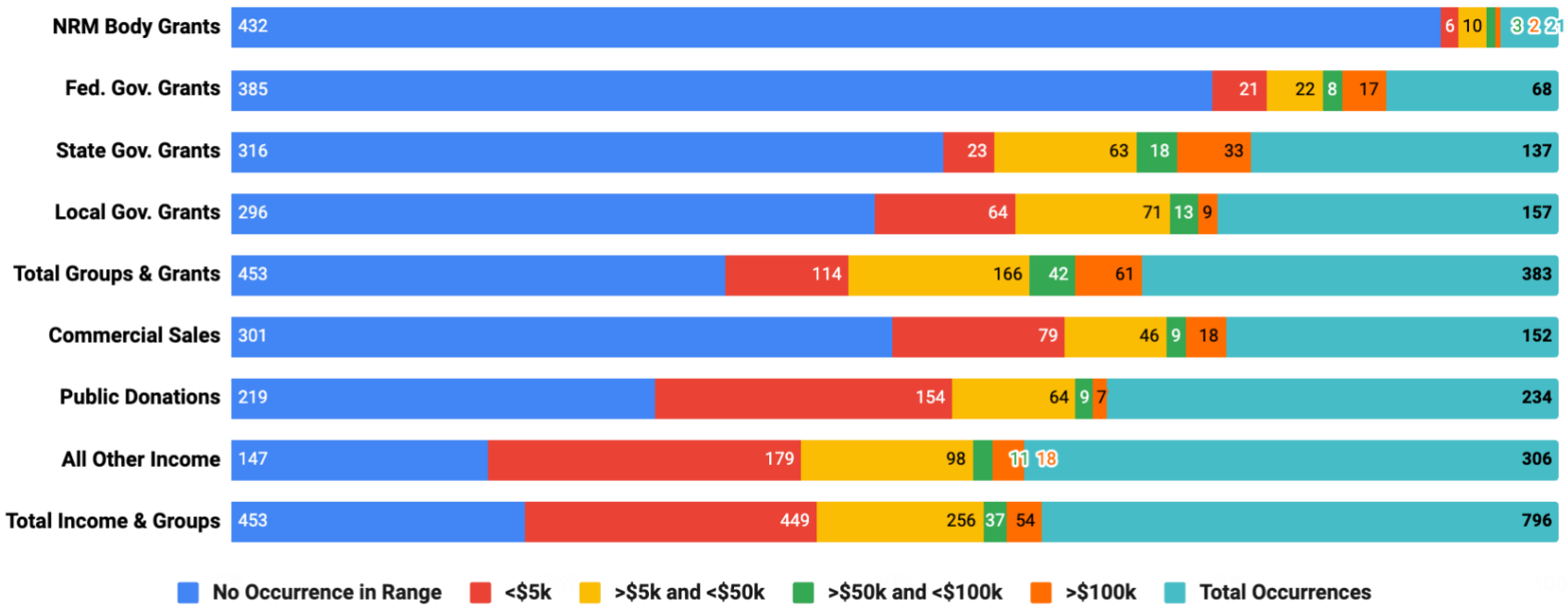
The graph below provides a representation of the factors that influence Member Group performance. These include volunteers and member numbers, maintaining organisational capacity and local partnerships, sources of income and grant funding and levels of support. Essentially, the length of the coloured bars (from left to right) indicate the levels reported by member groups in each category. For example, NRM funding levels were very low in comparison to the level of local partnerships which were rated as high.



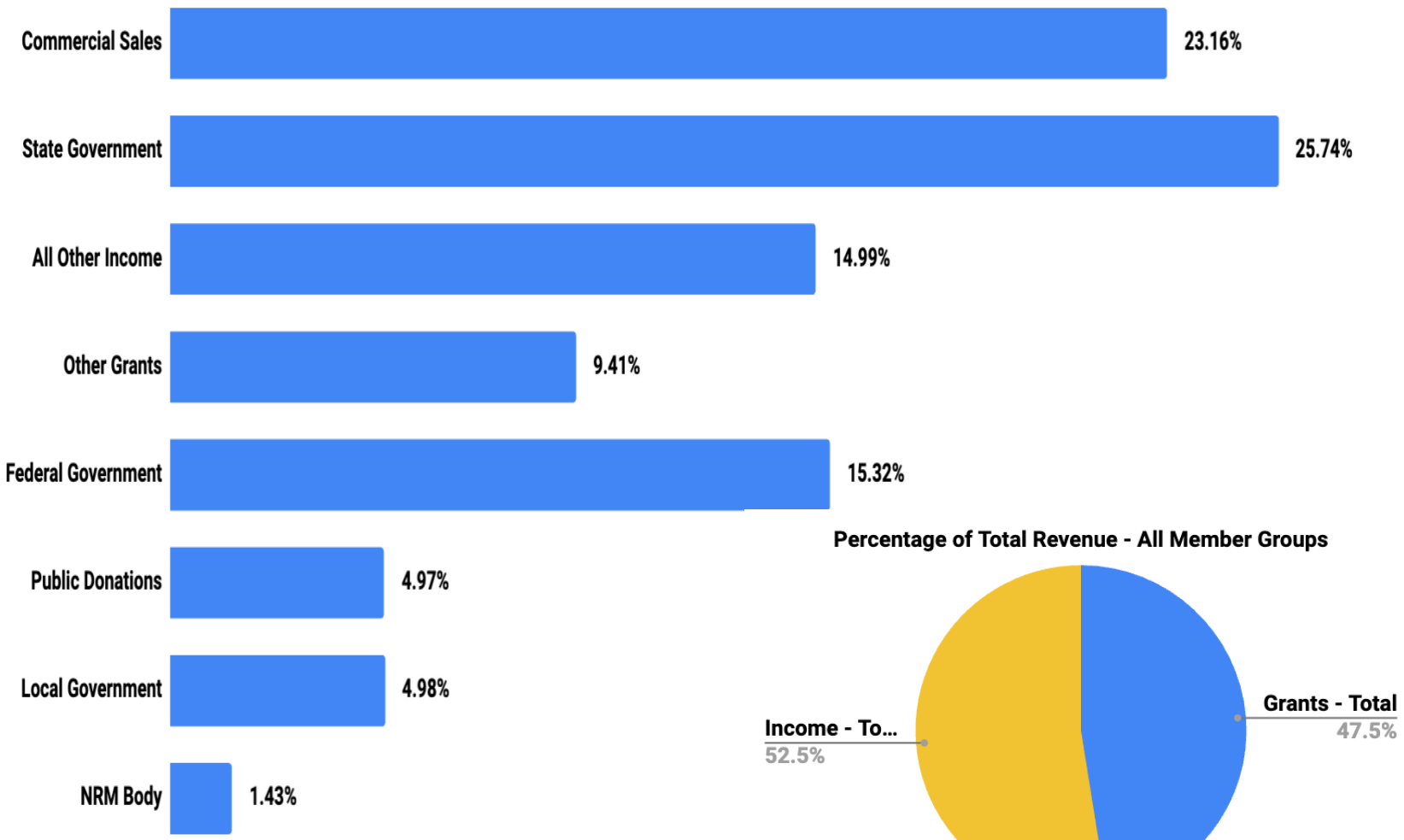
Member Groups and Funding/Income Sources

Graph 11: Member Group Sources of Income/Funding - 2024/2025

The above graph shows the level and type of revenue generated income or received through grants and member groups. Member groups are reliant on income and grants.



Graph 12: Sources and Proportions of Funding and Income Received by Member Groups - 2024/2025





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